

**BUCKNELL UNIVERSITY
PANHELLENIC COUNCIL**



**Membership
Recruitment Rules
2011**

TABLE OF CONTENTS

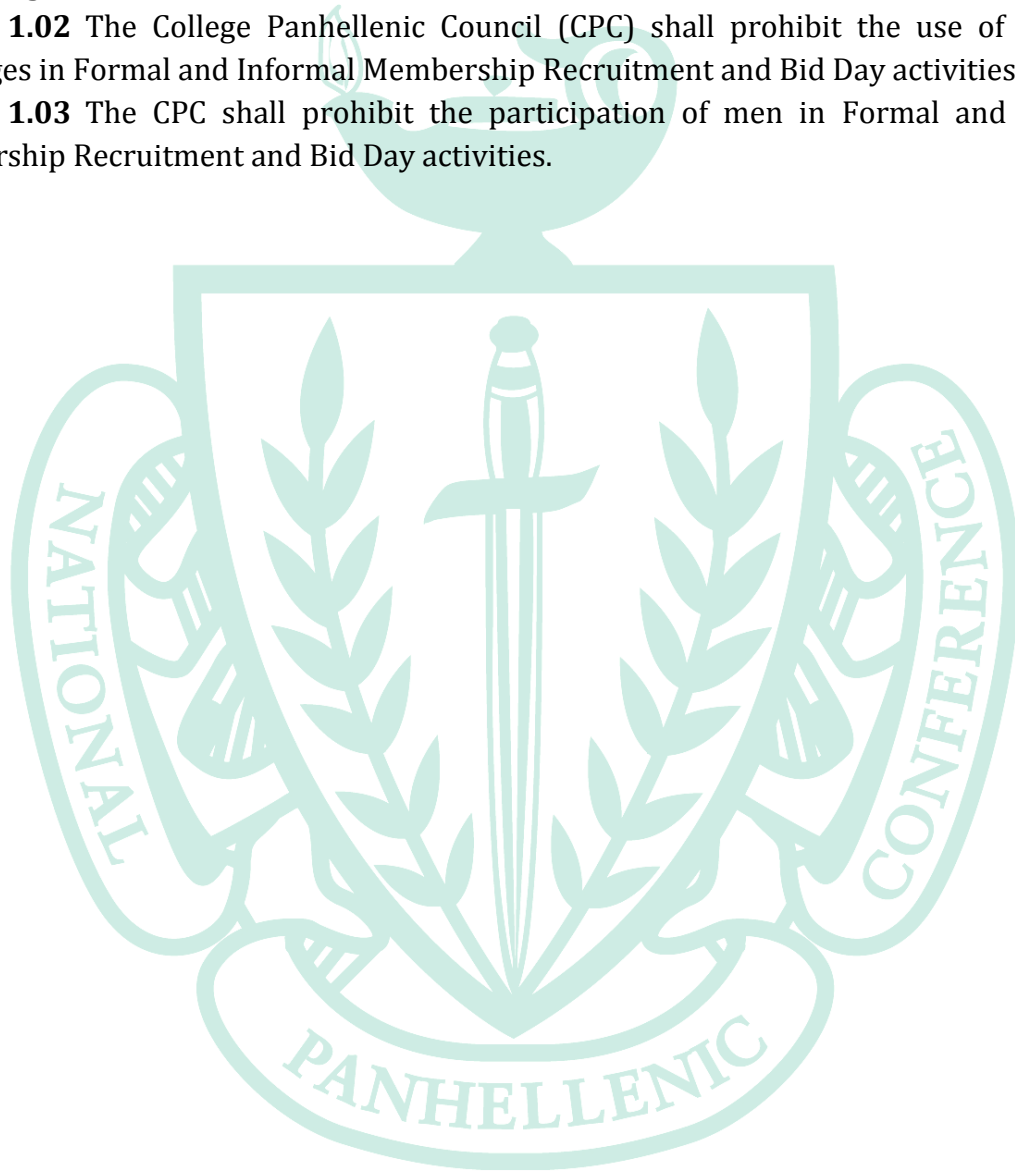
Article I. Unanimous Agreements.	3
Article II. Positive Panhellenic Contact.	4
Section 2.01 Definition.	4
Section 2.02 Observance.	4
Article III. Pre-Formal Membership Recruitment Events.	7
Section 3.01 Meet the Greeks.	7
Section 3.02 Open Suites.	8
Article IV. Formal Membership Recruitment.	13
Section 4.01 General Formal Membership Recruitment Guidelines.	13
Section 4.02 Sorority Suite Guidelines.	15
Article V. Snap Bidding and Continuous Open Bidding (COB).	17
Section 5.01 Snap Bidding.	17
Section 5.02 Continuous Open Bidding (COB).	17
Article VI. Bid Day.	19
Section 6.01 Unanimous Agreements.	19
Section 6.02 Vandalism of Campus Property.	19
Article VII. Welcome Day.	20
Section 7.01 Active Member/New Member Conduct.	20
Article VIII. Formal Membership Recruitment Guidelines for Potential New Members.	21
Section 8.01 Eligibility.	21
Section 8.02 Registration and Orientation.	21
Section 8.03 Potential New Member Participation.	21
Section 8.04 Potential New Member Rights and Responsibilities.	22
Section 8.05 Membership Recruitment Acceptance Binding Agreement.	23
Section 8.06 Withdrawal.	23
Section 8.07 Positive Panhellenic Contact.	23

Article I. Unanimous Agreements. All Active Members, New Members, Alumnae and National Representatives will read, understand and abide by the National Panhellenic Conference (NPC) Unanimous Agreements:

Section 1.01 A woman is eligible to participate in Formal Membership Recruitment if she is a regularly matriculated student on campus with at least a 2.5 GPA and holds sophomore rank or higher at Bucknell University. An individual sorority's national GPA requirements may be higher than a 2.5.

Section 1.02 The College Panhellenic Council (CPC) shall prohibit the use of alcoholic beverages in Formal and Informal Membership Recruitment and Bid Day activities.

Section 1.03 The CPC shall prohibit the participation of men in Formal and Informal Membership Recruitment and Bid Day activities.



Article II. Positive Panhellenic Contact.

Section 2.01 Definition. Positive Panhellenic Contact shall be defined as unbiased communication between sorority members and PNMs.

Section 2.02 Observance.

(a) New Student Orientation through Formal Membership Recruitment.

(i) Positive Panhellenic contact is encouraged to promote interest in the Greek community and to attract PNMs (i.e. non-affiliated women) to the Formal Membership Recruitment process.

- 1) PNMs may attend sorority-sponsored philanthropy events, non-alcoholic events, speaker presentations, etc., which promote sorority membership in a positive way.
- 2) Sorority specific endorsement shall not be discussed during this time.
- 3) Sorority members shall promote benefits of "Going Greek," and refrain from promoting individual sororities.
- 4) Disrespectful or derogatory comments towards other fraternity or sorority members, or towards other fraternities or sororities, are not permitted.
- 5) The alienation of a woman in any form (e.g. verbal, written, typed, printed or text message communication), colloquially known as "blacklisting" is not permitted.
- 6) No favors or gifts may be given to PNMs by the sorority and/or individual members, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
- 7) Sorority members may not purchase anything for a PNM (e.g. a meal, soft drink, etc.), in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
- 8) Promising bids directly, or the implication of promising bids, by an Active Member, New Member or Alumna of a sorority is not permitted.

(ii) Positive Panhellenic Contact must be observed in all interactions with PNMs. This includes verbal, written, typed, printed or text message communication between a PNM and an Active Member, New Members or Alumna.

(iii) Positive Panhellenic Contact shall not incorporate the use of alcoholic beverages. Inviting PNMs to participate in activities where alcoholic beverages are present is not considered Positive Panhellenic Contact. Such contact between sorority members and PNMs is not permitted.

(iv) Potential New Members are not permitted access to the sorority suites in Hunt Hall prior to Formal Membership Recruitment, with the exception of Open Suites, as defined by the CPC.

(b) Open Suites through Formal Membership Recruitment.

(i) Limited Contact Period shall be in effect immediately following the conclusion of Open Suites.

- 1) Active Members are not permitted access to PNMs in their place of residence.

- 2) Potential New Members are not permitted access to men's fraternity houses, women's sorority suites and associated properties, including live-outs, with the exception of standard living arrangements for sorority and fraternity members or New Members.
 - a) *Live outs are defined as three or more fraternity men or women living together in one location.*
 - (ii) *Positive Panhellenic Contact remains in effect throughout the Limited Contact period.*
- (c) Formal Membership Recruitment.
 - (i) *Strict Silence shall be defined as the period of time during Formal Membership Recruitment from the signing of the MRABA through the issuance of bids on Bid Day. Strict Silence encompasses verbal, written, typed, printed or text message communication between a PNM and an Active Member, New Members or Alumna.*
 - 1) The use of internet tools during Formal Membership Recruitment is strictly prohibited. Sorority members shall refrain from any contact with PNMs through any online methods, especially online student networking services, including but not limited to, Facebook, AIM, Twitter, etc. Any active online groups should not be accessible to PNMs; any inactive groups should not be updated or utilized during this period. Any electronic communications between sorority members and PNMs regarding Formal Membership Recruitment are to be sent to the CPC.
 - (ii) *Except for normal social contact, no Active Member or New Member, other than the CPC Recruitment Staff, may have any association with any PNM from the first Formal Membership Recruitment day until after the distribution of bids on Bid Day.*
 - 1) Normal social contact shall be defined as discourse limited to short greetings, minimal conversations, group work during class, and encouraging involvement in the College Panhellenic community.
 - a) *No member of a College Panhellenic group shall promote her sorority in any way outside of the designated Formal Membership Recruitment rounds.*
 - b) *Public displays of attention are not considered normal social contact.*
 - 2) NPC believes that normal social contacts should not be disrupted in the case of long-standing friendships by prohibiting all contact between sorority members and PNMs.
 - a) *Long-standing friendships or relationships imply relatives, friends, neighbors, coworkers, roommates, Resident Assistants, etc.*
 - b) *It is the responsibility of each CPC to see that unfair advantage is not taken of such contacts.*
 - 3) Active Members are not permitted access to PNMs in their place of residence.
 - 4) Potential New Members are not permitted access to men's fraternity houses, women's sorority suites and associated properties, including live-outs, with the exception of standard living arrangements for sorority and fraternity members or New Members.

- a) *Live outs are defined as three or more fraternity men or women living together in one location.*
- b) *Positive Panhellenic Contact remains in effect throughout the Strict Silence Period.*



Article III. Pre-Formal Membership Recruitment Events.

Section 3.01 Meet the Greeks.

(a) General Meet the Greeks Regulations.

- (i) The fraternity affiliation of the CPC Recruitment Staff—comprised of the CPC President, Recruitment Chair, Recruitment Counselor, Vice President Internal, Vice President External, Treasurer and Gamma Chis—shall not be made public to ensure that their actions and decisions support the welfare and best interest of the College Panhellenic community.*
- (ii) To report an infraction, the sorority president must complete a “Notice of Infraction” found on the Panhellenic Recruitment web page.*
- (iii) Active Member/New Member/Alumnae/National Representative Participation and Expectations.*
 - 1) Active Members, New Members, Alumnae and National Representatives may assist the sorority with Formal and Informal Membership Recruitment activities.
 - 2) Active Members, New Members, Alumnae and National Representatives, are responsible for understanding and observing the Formal and Informal Membership Recruitment rules as well as the CPC Code of Ethics.
 - a) The CPC discourages sororities from using alumnae in a capacity, during Formal or Informal Membership Recruitment, that allows them direct recruiting contact with PNMs, unless otherwise approved by the CPC.*
- (iv) Dress Code. Active Members and New Members may follow one of the following dress codes during Open Suites:*
 - 1) Sewn-on crew-neck (or V-neck) lettered t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 2) Sewn-on crew-neck (or V-neck) lettered t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 3) Screen-printed crew-neck (or V-neck) t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 4) Screen-printed crew-neck (or V-neck) t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.).

(b) Active Member/New Member Conduct.

- (i) All sorority members participating in Meet the Greeks must report to their respective stations at the time designated by the CPC.*
- (ii) Permissible contact between sorority members and Potential New Members (PNMs) is defined under Positive Panhellenic Contact and shall be observed during Meet the Greeks. See Article II, Section 2.02.a.*
- (iii) Smoking is prohibited.*

- (iv) *Conversations concerning men, alcohol and/or illegal drugs are not permitted, in accordance with Article I, Sections 1.02 and 1.03.*
- (v) *Disrespectful or derogatory comments towards other fraternity or sorority members, or towards other fraternities or sororities, are not permitted.*
- (vi) *Promising bids directly, or the implication of promising bids, by an Active Member, New Member or Alumna of a sorority is not permitted.*
- (vii) *The alienation of a woman in any form (e.g. verbal, written, typed, printed or text message communication), colloquially known as "blacklisting" is not permitted.*
- (viii) *No favors or gifts may be given to PNMs by the sorority and/or individual members, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
 - 1) *Flyers no larger than 8.5"x5.5" detailing pertinent sorority information may be provided to PNMs during Meet the Greeks.*
- (ix) *Sorority members may not purchase anything for a PNM (e.g. a meal, soft drink, etc.), in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
- (c) **CPC Responsibilities.**
 - (i) *The CPC must approve all marketing material (e.g. signs, posters, newspaper advertisements, etc.) created by a sorority for the purposes of Formal or Informal Membership Recruitment. Appropriate deadlines will be set by the CPC.*
 - (ii) *One tri-fold display board, no larger than 36"x48", per sorority station is permitted.*
 - 1) *Glitter is prohibited.*
 - 2) *Balloons are prohibited.*
 - 3) *Photos of alcohol, illegal drugs, or the implication of alcohol or illegal drugs are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.02.*
 - 4) *Photos containing men are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.03.*
 - 5) *Photos containing members of the CPC Recruitment Staff will be concealed or removed, in accordance with Article III, Section 3.02.a.i and Article IV, Section 4.01.a.*
 - (iii) *A schedule of all Pre-Formal Membership Recruitment events will be provided by the CPC at a time sufficient enough for all sororities to prepare for each Pre-Formal Membership Recruitment period.*

Section 3.02 Open Suites.

- (a) **General Open Suites Regulations.**
 - (i) *The fraternity affiliation of the CPC Recruitment Staff—comprised by the CPC President, Recruitment Chair, Recruitment Counselor, Vice President Internal, Vice President External, Treasurer and Gamma Chis—shall not be made public to ensure that their actions and decisions support the welfare and best interest of the College Panhellenic community.*

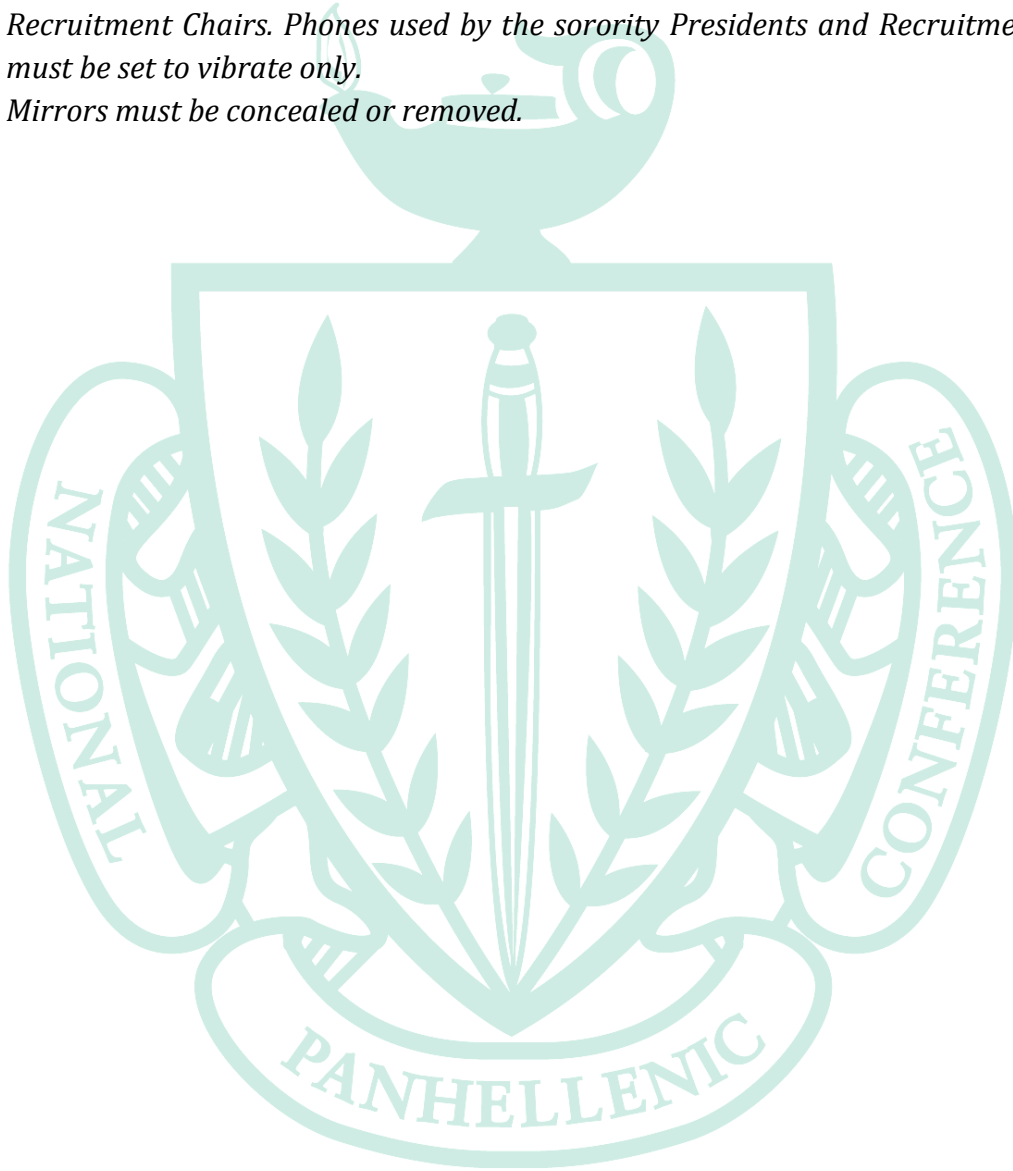
- (ii) *To report an infraction, the sorority President must complete a "Notice of Infraction" found on the Panhellenic Recruitment web page.*
- (iii) *Active Member/New Member/Alumnae/National Representative Participation and Expectations.*
- 1) Active Members, New Members, Alumnae and National Representatives may assist the sorority with Formal and Informal Membership Recruitment activities.
 - 2) Active Members, New Members, Alumnae and National Representatives, are responsible for understanding and observing the Formal and Informal Membership Recruitment rules as well as the CPC Code of Ethics.
 - a) *The CPC discourages sororities from using alumnae in a capacity, during Formal or Informal Membership Recruitment, that allows them direct recruiting contact with PNMs, unless otherwise approved by the CPC.*
- (iv) *Dress Code. Active Members and New Members may follow one of the following dress codes during Open Suites:*
- 1) Sewn-on crew-neck (or V-neck) lettered t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 2) Sewn-on crew-neck (or V-neck) lettered t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 3) Screen-printed crew-neck (or V-neck) t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 4) Screen-printed crew-neck (or V-neck) t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.).
- (v) *Active Member/New Member Conduct.*
- 1) All sorority members must report to their respective suites at the time designated by the CPC.
 - 2) Smoking is prohibited.
 - 3) Permissible contact between sorority members and Potential New Members (PNMs) is defined under Positive Panhellenic Contact and shall be observed during Open Suites. See Article II, Section 2.02.a, b.
 - 4) Excessive cheering, singing, or motioning targeting a PNM that breaches personal boundaries is not permitted. CPC Recruitment Staff will monitor inappropriate behavior.
 - 5) Lingering or intentionally remaining on the sorority suite after seating a PNM is not permitted.
 - 6) Stomping, jumping, pounding or kicking doors, walls, or sorority suite columns is not permitted.
 - 7) Standing on chairs or other props is not permitted.

- 8) Cheering or singing that projects out of the windows of Hunt Hall is not permitted.
 - 9) Conversations concerning men, alcohol and/or illegal drugs are not permitted, in accordance with Article I, Sections 1.02 and 1.03.
 - 10) Disrespectful or derogatory comments towards other fraternity or sorority members, or towards other fraternities or sororities, are not permitted.
 - 11) Promising bids directly, or the implication of promising bids, by an Active Member, New Member or Alumna of a sorority is not permitted.
 - 12) The alienation of a woman in any form (e.g. verbal, written, typed, printed or text message communication), colloquially known as “blacklisting” is not permitted.
 - 13) No favors or gifts may be given to PNMs by the sorority and/or individual members, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
 - 14) Sorority members may not purchase anything for a PNM (e.g. a meal, soft drink, etc.), in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
 - 15) Skits will not be performed during Formal Membership Recruitment, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
- (vi) *CPC Responsibilities.*
- 1) The CPC must approve all marketing material (e.g. signs, posters, newspaper advertisements, etc.) created by a sorority for the purposes of Formal or Informal Membership Recruitment. Appropriate deadlines will be set by the CPC.
 - 2) A schedule of all Open Suites events will be provided by the CPC at a time sufficient enough for all sororities to prepare for the Open Suites period.
 - 3) An Open Suites budget will be established by the CPC, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
 - a) *Each sorority shall complete an Open Suites Budget Form, available in the Panhellenic public space, to be submitted to the CPC Recruitment Staff during room inspections.*
- (b) Sorority Suite Guidelines.
- (i) *The CPC Recruitment Staff, as defined in Section 3.02.a.i, will inspect each room prior to the commencement of Open Suites. Each sorority must immediately rectify any violations of the Sorority Suite Guidelines.*
 - 1) Failure to comply with Sorority Suite Guidelines, as stated in section 3.02.b, will prohibit the utilization of the sorority member’s room during that round. Each sorority will be notified of any violations to the Sorority Suite Guidelines at the conclusion of Open Suites.
 - 2) Should a room not be used, it shall be locked prior to suite inspection, and entrance shall be prohibited during that round.

- 3) Should a member's room on a sorority suite be locked at the time of suite inspections, that member's room shall remain locked and will therefore be prohibited for use during that round.
- (ii) *In accordance with NPC Recommendations (B-1989, 1991, 1997, 2003), all decorations (i.e. on ceilings, walls, or floor) are prohibited, except on sorority suite bulletins in the hallways.*
- 1) Decorations including a maximum of two appropriate photos outside each sorority member's room are permitted.
 - a) *Glitter is prohibited.*
 - b) *Balloons are prohibited.*
 - c) *Photos of alcohol, illegal drugs, or the implication of alcohol or illegal drugs are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.02.*
 - d) *Photos containing men are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.03.*
 - e) *Photos containing members of the CPC Recruitment Staff will be concealed or removed, in accordance with Article III, Section 3.02.a.i.*
 - 2) Sorority suite bulletin boards may be decorated with appropriate content, as defined above.
 - 3) Nametags on doors of rooms of the CPC Recruitment Staff shall be removed.
- (iii) *CPC Recruitment Staff may not permit access to their room respective rooms on the sorority suite, if desired.*
- (iv) *Sorority suite furniture will be removed and either stored in a closed room inaccessible during Open Suite or concealed. The use of curtains to conceal suite furniture is permitted.*
- (v) *Decorations in or on the elevator, elevator doors, elevator lobbies, or the main lobbies in Hunt Hall are not permitted. One appropriately decorated piece of poster board (as defined above), no larger than 22" x 28", may be hung outside the following locations:*

Sorority	Location of Decorated Poster
Alpha Chi Omega Chi Omega Delta Gamma Kappa Kappa Gamma	Sorority suite side entrance
Alpha Delta Pi Kappa Alpha Theta Pi Beta Phi	Center stairwell at sorority suite entrance

- (vi) Sorority suite openings and glass windows, to include sorority suite main and side entrances will remain uncovered. Incompliance is considered a fire code violation.*
- (vii) Sorority suite windows must remain closed during Open Suites.*
- (viii) Lined waste bins must be placed at the sorority suite exits. Potential New Members may not leave the sorority suites with anything, including cups or napkins.*
- (ix) Mobile devices, watches, clocks, televisions, and computers must be powered off and concealed or removed. Cell phone use is permitted for sorority Presidents and Recruitment Chairs. Phones used by the sorority Presidents and Recruitment Chairs must be set to vibrate only.*
- (x) Mirrors must be concealed or removed.*



Article IV. Membership Recruitment.

Section 4.01 General Recruitment Regulations.

- (a) The fraternity affiliation of the CPC Recruitment Staff—comprised of the CPC President, Recruitment Chair, Recruitment Counselor, Vice President Internal, Vice President External, Treasurer and Gamma Chis—shall not be made public to ensure that their actions and decisions support the welfare and best interest of the College Panhellenic community.
- (b) To report an infraction, the sorority president must complete a “Notice of Infraction” found on the Panhellenic Recruitment web page.
- (c) Active Member/New Member/Alumnae/National Representative Participation and Expectations.
 - (i) *Active Members, New Members, Alumnae and National Representatives may assist the sorority with Formal and Informal Membership Recruitment activities.*
 - (ii) *Active Members, New Members, Alumnae and National Representatives, are responsible for understanding and observing the Formal and Informal Membership Recruitment rules as well as the CPC Code of Ethics.*
 - 1) The CPC discourages sororities from using alumnae in a capacity, during Formal or Informal Membership Recruitment, that allows them direct recruiting contact with PNMs, unless otherwise approved by the CPC.
 - (iii) *Sorority event invitation lists shall be submitted online through ICS prior to the designated deadline, as defined by the CPC.*
- (d) Dress Code.
 - (i) *Active Members and New Members may follow one of the following dress codes during Formal Membership Recruitment Rounds 1 through 3:*
 - 1) Sewn-on crew-neck (or V-neck) lettered t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 2) Sewn-on crew-neck (or V-neck) lettered t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 3) Screen-printed crew-neck (or V-neck) t-shirts, khaki bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.);
 - 4) Screen-printed crew-neck (or V-neck) t-shirts, denim bottoms (e.g. pants, shorts, or knee-length skirts), and comfortable footwear (e.g. flip-flops, sneakers, etc.).
 - (ii) *Active Members and New Members may dress freely, in accordance with their respective sororities’ ceremonial traditions during Formal Membership Recruitment Preference Round.*
- (e) Active Member/New Member Conduct.
 - (i) *All sorority members must report to their respective sorority suites at the time designated by the CPC.*

- (ii) Smoking is prohibited.*
- (iii) Permissible contact between sorority members and Potential New Members (PNMs) is defined under Positive Panhellenic Contact and shall be observed during Formal Membership Recruitment. See Article II, Section 2.02.c.*
- (iv) Excessive Cheering, singing, or motioning targeting a PNM that breaches personal boundaries is not permitted. CPC Recruitment Staff will monitor inappropriate behavior.*
- (v) Lingering or intentionally remaining on the sorority suite after seating a PNM is not permitted.*
- (vi) Stomping, jumping, pounding or kicking doors, walls, on sorority suite columns is not permitted.*
- (vii) Standing on chairs or other props is not permitted.*
- (viii) Cheering or singing that projects out of the windows of Hunt Hall is not permitted.*
- (ix) Conversations concerning men, alcohol and/or illegal drugs are not permitted, in accordance with Article I, Section 1.02 and 1.03.*
- (x) Disrespectful or derogatory comments towards other fraternity or sorority members, or towards other fraternities or sororities, are not permitted.*
- (xi) Promising bids directly, or the implication of promising bids, by an Active Member, New Member or Alumna of a sorority is not permitted.*
- (xii) The alienation of a woman in any form (e.g. verbal, written, typed, printed or text message communication), colloquially known as "blacklisting" is not permitted.*
- (xiii) No favors or gifts may be given to PNMs by the sorority and/or individual members, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
- (xiv) Sorority members may not purchase anything for a PNM (e.g. a meal, soft drink, etc.), in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
- (xv) Skits will not be performed during Formal Membership Recruitment, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
- (xvi) The presence or reading of preference letters will not be tolerated, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*
- (f) CPC Responsibilities.*
 - (i) The CPC must approve all marketing material (e.g. signs, posters, newspaper advertisements, etc.) created by a sorority for the purposes of Formal and Informal Membership Recruitment. Appropriate deadlines will be set by the CPC.*
 - (ii) A schedule of all Formal Membership Recruitment events will be provided by the CPC at a time sufficient enough for all sororities to prepare for each Formal Membership Recruitment period.*
 - (iii) A Formal Membership Recruitment budget will be established by the CPC, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).*

- 1) Each sorority shall complete a Recruitment Round Budget Form, available in the Panhellenic public space, to be submitted to the CPC Recruitment Staff during room inspections.

Section 4.02 Sorority Suite Guidelines.

- (a) The CPC Recruitment Staff, as identified in Section 4.01.a, will inspect each room prior to each Formal Membership Recruitment round. Each sorority must immediately rectify any violations of the Sorority Suite Guidelines, as stated in Section 4.02.
 - (i) *Failure to comply with Sorority Suite Guidelines, as stated in Section 4.02, will prohibit the utilization of the sorority member's room during that round. Each sorority will be notified of any violations of the Sorority Suite Guidelines at the conclusion of each round.*
 - (ii) *Should a room not be used, it shall be locked prior to suite inspection, and entrance shall be prohibited during that round.*
 - (iii) *Should a member's room on a sorority suite be locked at the time of suite inspections, that member's room shall remain locked and will therefore be prohibited for use during that round.*
- (b) In accordance with NPC Recommendations (B-1989, 1991, 1997, 2003), all decorations (i.e. on ceilings, walls, or floor) are prohibited, except on sorority suite bulletins in the hallways.
 - (i) *Decorations including a maximum of two appropriate photos outside each sorority member's room are permitted.*
 - 1) Glitter is prohibited.
 - 2) Balloons are prohibited.
 - 3) Photos of alcohol, illegal drugs, or the implication of alcohol or illegal drugs are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.02.
 - 4) Photos containing men are not permitted, and must be concealed or removed, in accordance with Article I, Section 1.03.
 - 5) Photos containing members of the CPC Recruitment Staff will be concealed or removed, in accordance with Article IV, Section 4.01.a.
 - (ii) *Sorority suite bulletin boards may be decorated with appropriate content, as defined above.*
 - (iii) *Nametags on doors of rooms of CPC Recruitment Staff shall be removed.*
 - (iv) *CPC Recruitment Staff may not permit access to their room respective rooms on the sorority suite, if desired.*
- (c) Sorority suite furniture will be removed and either stored in a closed room inaccessible during each party or concealed. The use of curtains to conceal suite furniture is permitted.

- (d) Decorations in or on the elevator, elevator doors, elevator lobbies, or the main lobbies in Hunt Hall are not permitted. One appropriately decorated piece of poster board (as defined above), no larger than 22"×28", may be hung outside the following locations:

Sorority	Location of Decorated Poster
Alpha Chi Omega Chi Omega Delta Gamma Kappa Kappa Gamma	Sorority suite side entrance
Alpha Delta Pi Kappa Alpha Theta Pi Beta Phi	Center stairwell at sorority suite entrance

- (e) Sorority suite openings and glass windows, to include sorority suite main and side entrances will remain uncovered. Incompliance is considered a fire code violation.
- (f) Sorority suite windows must remain closed during Formal Membership Recruitment.
- (g) Lined waste bins must be placed both inside each sorority member's room and near the sorority suite exits. Potential New Members may not leave the sorority suites with anything, including cups or napkins.
- (h) Mobile devices, watches, clocks, televisions, and computers must be powered off and concealed or removed. Cell phone use is permitted for sorority Presidents and Recruitment Chairs. Phones used by the sorority Presidents and Recruitment Chairs must be set to vibrate only.
- (i) Mirrors must be concealed or removed.

Article V. Snap Bidding & Continuous Open Bidding (COB).

Section 5.01 Snap Bidding.

- (a) Snap bidding shall begin immediately after bid matching and end with the distribution of bids.
- (b) Snap Bidding is limited to sororities that did not fill quota spaces in bid matching. Snap Bidding is done before bids are distributed. Snap Bidding is not intended to fill spaces in the sorority total.
 - (i) *Snap Bidding is limited to any woman who participated in at least one event the designated Formal Membership Recruitment process.*
 - (ii) *Women listing intentional single preferences on their MRABA who were not matched are also eligible for snap bidding.*
- (c) Snap bidding is under the direction of the CPC Recruitment Staff, working with the sororities that have quota vacancies.
 - (i) *Sororities should have a prepared list of women they would bid should they not be matched during the regular bid-matching process.*
 - (ii) *The Recruitment Chairs of sororities not matching to quota will be notified to bring their list to the Assistant Director of Residential Education for Sorority Affairs.*
 - (iii) *If none of the woman's preferences have matched a fraternity's bid list, the CPC Recruitment Staff may contact the woman and ask if she will accept a bid from a fraternity not previously listed among her choices.*
 - 1) A Potential New Member may be offered more than one snap bid at a time, and for this reason the Assistant Director of Residential Education for Sorority Affairs or the CPC President is to be the person to contact the Potential New Member.
 - 2) It is important for the Potential New Member to understand that she is receiving more than one opportunity to pledge if that should be the case.
- (d) A signed MRABA must be filed with the CPC before a woman who has accepted a snap bid may be pledged.
 - 1) The Panhellenic Recruitment Chair monitors who has accepted the snap bids and presents the MRABA for the Potential New Member to sign.

Section 5.02 Continuous Open Bidding (COB).

- (a) The purpose of COB is to enable those sororities that did not pledge quota, or pledged quota but did not reach total, to take additional New Members immediately following the designated Formal Membership Recruitment period.
 - (i) *The intent of COB is to provide maximum opportunities for membership to the greatest number of sororities possible.*
 - 1) Bucknell University participates in COB activities to pledge upper class women in the fall. First-year students should not be attending COB Recruitment events.
- (b) COB is not intended to precede or take the place of the Formal Membership Recruitment period, nor is it intended that COB begin prior to Formal Membership Recruitment.

- (c) Each NPC sorority has the right to COB to reach quota or its total allowable size during the regular school year as defined by the school calendar. Any sorority which does not reach quota or total during Formal Membership Recruitment is encouraged to recruit until quota or total is reached.
- (i) *COB shall begin immediately after bids are distributed.*
 - (ii) *Locations and schedules for COB parties are unrestricted with the exception of events where alcohol is present.*
- (d) During COB, a prospective member may be extended a bid orally or in writing. It is the responsibility of the sorority that a signed Continuous Open Bidding Acceptance Binding Agreement must be filed with the Fraternity and Sorority Affairs Office within 48 hours after a prospective member accepts an invitation for membership.



Article VI. Bid Day.

Section 6.01 Unanimous Agreements.

- (a) The College Panhellenic Council (CPC) shall prohibit the use of alcoholic beverages in Formal and Informal Membership Recruitment and Bid Day activities. See Article I, Section 1.02.
- (b) The CPC shall prohibit the participation of men in Formal and Informal Membership Recruitment and Bid Day activities. See Article I, Section 1.03.

Section 6.02 Vandalism of Campus Property.

- (a) Writing on campus property (e.g. walls, furniture, appliances, doors, outside building surfaces, etc.) is not permitted.
 - (i) *Writing is limited to the resident's windows only with proper window markers.*
 - (ii) *Writing is not permitted on common area windows.*
- (b) Prior to dismissal from Smith Quad, each sorority is responsible for maintaining the cleanliness of the area. No shall be dismissed prior to cleaning up completely.



Article VII. Welcome Night

Section 7.01 Active Member/New Member Conduct.

- (a) T-shirts shall not be ripped by any sorority or fraternity member, active or new.
- (b) The act of pouring beer over any sorority or fraternity member, active or new, is not permitted. Any violation(s) shall be reported directly to the Assistant Director of Residential Education for Sorority Affairs.
- (c) The presence and/or consumption of alcohol are not permitted within 24 hours of Bid Day activities, even by members who are 21 years of age, in accordance with NPC Unanimous Agreements. See Article I, Section 1.02.
- (d) **Welcome Night is voluntary. New Members shall not be forced or pressured to participate. All participating sorority members, active or new, are required to carry proper identification and a cell phone.**



Article VIII. Formal Membership Recruitment Guidelines for Potential New Members.

Section 8.01 Eligibility.

- (a) A woman is eligible to participate in Formal Membership Recruitment if she is a regularly matriculated student on campus with at least a 2.5 GPA and holds sophomore rank or higher at Bucknell University. An individual sorority's national GPA requirements may be higher than a 2.5.
- (b) A woman shall not be or have been an initiated member of an NPC group.
- (c) A woman is ineligible for Formal or Informal Membership Recruitment if she has been a New Member of an NPC group at Bucknell University within the calendar year.

Section 8.02 Registration and Orientation.

- (a) A woman shall register for Formal Membership Recruitment and pay a registration fee, as defined by the CPC.
- (b) College Panhellenic name tags will be provided to Potential New Members (PNMs).
- (c) A list of all membership financial responsibilities will be given to each PNM by the College Panhellenic Council (CPC) or each member sorority during Formal Membership Recruitment Orientation. The CPC may give a range of fees as general information.

Section 8.03 Potential New Member Participation.

- (a) A woman participating in Formal Membership Recruitment shall attend Formal Membership Recruitment Orientation and every Formal Membership Recruitment party to which she has received invitations.
- (b) Should a Potential New Member participating in Formal Membership Recruitment arrive late to a Formal Membership Recruitment round, she will notify the CPC Recruitment Chair and her Gamma Chi by 8PM the night prior. The Potential New Member will be assigned a split round schedule.
- (c) Should a Potential New Member participating in Formal Membership Recruitment be unable to attend one or more Formal Membership Recruitment rounds due to an athletic and/or extracurricular conflict, she shall notify the CPC Recruitment Chair and her Gamma Chi by 8PM Wednesday, August 24th for approval. The Potential New Member shall complete a Round Absence Form available on the Greek Life website for each Formal Membership Recruitment Round she will miss by 8PM the night prior to the missed round.
- (d) Should a Potential New Member be unable to attend Round 1 of Formal Membership Recruitment due to an athletic and/or extracurricular conflict, she will be eligible to participate in a replacement round prior to the commencement of Formal Membership Recruitment. Participation in this "Skip Round" will count toward Round 1.

- (i) *A Potential New Member will be required to complete a Round Absence Form available on the Greek Life website for each other Formal Membership Recruitment Round she will miss by 8PM the night prior to the missed round. The Completion of a Round Absence Form for Round 1 is NOT required.*
- (e) If a Potential New Member participating in Formal Membership Recruitment was to excuse herself from a party without approval from the CPC Recruitment Chair and her Recruitment Counselor, with the exception of an emergency, she will be withdrawn from the Formal Membership Recruitment process. A Potential New Member may not miss one party and attend another if she is not excused.
 - (i) *In case of illness or an emergency, the woman shall notify the CPC and/or her Recruitment Counselor.*
- (f) Attendance during Preference Round is mandatory for all Potential New Members participating in Formal Membership Recruitment.
- (g) Mobile devices, watches, or other personal items are not permitted within sorority suites.

Section 8.04 Potential New Member Rights and Responsibilities.

- (a) A Potential New Member has the right to the following:
 - (i) *To be treated as an individual;*
 - (ii) *To be fully informed about the Formal Membership Recruitment process;*
 - (iii) *To ask questions and receive true and objective answers;*
 - (iv) *To be treated with respect;*
 - (v) *To be treated as a capable and mature person without being patronized;*
 - (vi) *To ask how and why and receive straight answers;*
 - (vii) *To have and express opinions to her Gamma Chi;*
 - (viii) *To have inviolable confidentiality when sharing information with her Gamma Chi and the CPC Recruitment Staff;*
 - (ix) *To make informed choices without undue pressure from others;*
 - (x) *To be fully informed about the binding agreements implicit in the Membership Recruitment Acceptance Binding Agreement, as stated in Section 8.05;*
 - (xi) *To make her choice and decision and accept full responsibility for the results of that decision; and*
 - (xii) *To have a positive, safe, and enriching recruitment and membership experience*
- (b) A Potential New Member has the responsibility to perform the following:
 - (i) *To attend Formal Membership Recruitment Orientation, as well as all Formal Membership Recruitment parties to which she has received an invitation;*
 - (ii) *To notify her Gamma Chi, the CPC Recruitment Chair, and the Assistant Director of Residential Education for Sorority Affairs if she is unable to attend a Formal Membership Recruitment round; and*
 - (iii) *To report any violation of the 2011 Membership Recruitment Rules that she observes.*

Section 8.05 Membership Recruitment Acceptance Binding Agreement.

- (a) The MRABA script must be used prior to signing the MRABA to ensure that the PNM's understand this binding agreement. Recruitment Counselors may not be a part of the counseling on the day that PNM's sign the MRABA.
- (b) A woman will complete the MRABA after the last event she attends. It is a binding contract and once this has been signed, no changes may be made.
- (c) Any woman who signs an MRABA and receives a bid at the end of Formal Membership Recruitment will be bound by the agreement for one calendar year at Bucknell University.

Section 8.06 Withdrawal. A woman must contact her Recruitment Counselor and/or CPC if she desires to withdraw from the Formal Membership Recruitment process and complete a withdrawal evaluation.

Section 8.07 Positive Panhellenic Contact. Positive Panhellenic Contact shall be defined as unbiased communication between sorority members and PNM's.

- (a) New Student Orientation through Formal Membership Recruitment.
 - (i) *Positive Panhellenic contact is encouraged to promote interest in the Greek community and to attract PNM's (i.e. non-affiliated women) to the Formal Membership Recruitment process.*
 - 1) PNM's may attend sorority-sponsored philanthropy events, non-alcoholic events, speaker presentations, etc., which promote sorority membership in a positive way.
 - 2) Disrespectful or derogatory comments towards other fraternities or sorority members, or towards other fraternities or sororities, are not permitted.
 - 3) The alienation of a woman in any form (e.g. verbal, written, typed, printed or text message communication), colloquially known as "blacklisting" is not permitted. If a Potential New Member has been alienated by an individual or group of sorority members, or knows someone who has been alienated by an individual or group of sorority members, she shall report the incident to the CPC.
 - 4) Potential New Members are not permitted to accept favors or gifts from a sorority and/or individual sorority members, in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003).
 - 5) Sorority members may not purchase anything for a PNM (e.g. a meal, soft drink, etc.), in accordance with NPC Recommendations (B-1989, 1991, 1997, 2003). Potential New Members shall not accept a purchased good from a sorority and/or individual sorority members.

- 6) Promising bids directly, or the implication of promising bids, by an Active Member, New Member or Alumna of a sorority is not permitted. If a Potential New Member has been promised a bid to sorority membership by an individual or group of sorority members, or knows someone who has been promised a bid to sorority membership by an individual or group of sorority members, she shall report the incident to the CPC.
- (ii) *Positive Panhellenic Contact must be observed in all interactions with active sorority members. This includes verbal, written, typed, printed or text message communication between a PNM and an Active Member, New Members or Alumna.*
 - (iii) *Positive Panhellenic Contact shall not incorporate the use of alcoholic beverages. The acceptance of an invitation to participate in activities with active sorority members where alcoholic beverages are present is not considered Positive Panhellenic Contact. Such contact between sorority members and PNM's is not permitted.*
 - (iv) *Potential New Members are not permitted access to the sorority suites in Hunt Hall prior to Formal Membership Recruitment, with the exception of Open Suites, which will be designated by the CPC.*
- (b) Open Suites through Formal Membership Recruitment.
- (i) *Limited Contact Period shall be in effect immediately following the conclusion of Open Suites.*
 - 1) Active Members are not permitted access to PNM's in their place of residence.
 - 2) Potential New Members are not permitted access to men's fraternity houses, women's sorority suites and associated properties, including live-outs, with the exception of standard living arrangements for sorority and fraternity members or New Members.
 - a) *Live outs are defined as three or more fraternity men or women living together in one location.*
 - (ii) *Positive Panhellenic Contact remains in effect throughout the Limited Contact period.*
- (c) Formal Membership Recruitment.
- (i) *Strict Silence shall be defined as the period of time during Formal Membership Recruitment through the issuance of bids on Bid Day. Strict Silence is defined as verbal, written, typed, printed or text message communication between a PNM and an Active Member, New Members or Alumna.*
 - 1) The use of internet tools during Formal Membership Recruitment is strictly prohibited. Sorority members shall refrain from any contact with PNM's through any online methods, especially online student networking services, including but not limited to, Facebook, AIM, Twitter, etc. Any active online groups should not be accessible to PNM's; any inactive groups should not be updated or utilized during this period. Any electronic communications between sorority members and PNM's regarding Formal Membership Recruitment should be sent to the CPC.

- (ii) *Except for normal social contact, no Active Member or New Member, other than the CPC Recruitment Staff, may have any association with any PNM from the time the PNMs arrive to campus on the first Formal Membership Recruitment day until after the distribution of bids on Bid Day.*
- 1) Normal social contact shall be defined as discourse limited to short greetings, minimal conversations, group work during class, and encouraging involvement in the College Panhellenic community.
 - 2) NPC believes that normal social contacts should not be disrupted in the case of long-standing friendships by prohibiting all contact between sorority members and PNMs.
 - a) *Long-standing friendships or relationships imply relatives, friends, neighbors, coworkers, roommates, etc.*
 - b) *It is the responsibility of each College Panhellenic community to see that unfair advantage is not taken of such contacts.*
 - 3) Active Members are not permitted access to PNMs in their place of residence.
 - 4) Potential New Members are not permitted access to men's fraternity houses, women's sorority suites and associated properties, including live-outs, with the exception of standard living arrangements for sorority and fraternity members or New Members.
 - a) *Live outs are defined as three or more fraternity men or women living together in one location.*
 - b) *Positive Panhellenic Contact remains in effect throughout the Strict Silence period.*