

Bucknell University 403(b) Salary Reduction Agreement for Support Staff

Check one: Initial Agreement Change (Modifies any Prior Salary Reduction Agreement)

Employee Information

Last Name First Name Middle Initial BU ID #

Salary Reduction Agreement

- Deferral to my TIAA-CREF Supplemental Retirement Annuity (SRA) account:** I authorize Bucknell to defer the following percentage or flat dollar amount to my TIAA-CREF Supplemental Retirement Annuity (SRA) account:
 - 3% of my base pay
 - 6% of my base pay
 - \$_____ flat amount from my base pay each payroll period

- Deferral to my Fidelity Investments Supplemental Retirement Annuity (SRA) account:** I authorize Bucknell to defer the following flat dollar amount to my Fidelity Supplemental Retirement Annuity (SRA) account:
 - \$_____ flat amount from my base pay each payroll period

- I do not wish to have any amount of my base pay deferred to a TIAA-CREF or Fidelity account.

I understand that I am not required to contribute any portion of my base pay to the Bucknell University Defined Contribution (TIAA-CREF) Retirement Plan.

I hereby authorize Bucknell to make salary reduction contributions on my behalf into the Section 403(b) Tax Deferred Annuity Contract or Custodial Account indicated above. I understand and agree that my base pay will be reduced by the percentage or flat dollar amount elected above. I understand that I can terminate this agreement by giving prior written notice in accordance with the rules of the Plan (if applicable). The Plan rules determine when I can enter into a new Salary Reduction Agreement. I understand that any amount I elect to defer to a Retirement Annuity or Supplemental Retirement Annuity account maintained on my behalf under the Plan shall be subject to the terms of the Plan.

The salary reduction designated above should commence with the payroll period beginning on _____

Have you contributed this CALENDAR year to a 401(k) plan, 457 plan, SEP or another 403(b) plan/contract?

Employee Must Check one: Yes No

If your response is "Yes", please provide supporting documentation to ensure that the contribution limits of Sections 402(g), 403(b), 415 and 457 (c) of the Internal Revenue Code are not exceeded. Please keep Human Resources informed if contributions of this nature are made in subsequent years.

Signatures

Employee – Signature

Date

Bucknell Representative Signature

Date