

## It Starts with Me: Enhancing Diversity, Equity & Inclusion Mini-Grant Opportunity

Are you interested in promoting diversity, equity & inclusion? Do you have an idea for a project or program that will support the goals of Bucknell's Diversity Plan? If so, consider applying for an *It Starts with Me: Enhancing Diversity, Equity & Inclusion* mini-grant.

Now that the Diversity Plan has been shared with the campus community, we invite you to think creatively and concretely about how you can contribute to its implementation.

### Who is eligible?

Students, staff, and faculty are eligible to receive a grant as individuals or as members of a team.

### How many grants are available and for what amount?

A maximum of six grants of up to \$1000 are available for grant projects initiated during 2017–18 academic year. (More than six grants could be awarded if, for example, some requests are for only \$200.)

### What are the grant requirements?

Grant projects should support the vision and goals of the **2014-19 Diversity Plan**. Proposed projects should be new to the campus or significantly transform existing programs/projects to align with the Diversity Plan. Such projects might:

- Broaden and deepen critical awareness, knowledge, or skills related to issues of diversity, equity & inclusion.
- Build and maintain an inclusive campus community.
- Develop a resource, program, or process that may be targeted for one campus area or office and be shared with the whole campus.
- Transform (significantly) an existing program, resource, or process to emphasize diversity, equity & inclusion.
- Support professional development for a group/department/office.

#### In developing your plan, keep in mind that

- Projects should be implemented and completed during the 2017-2018 academic year.
- Projects should have specific, measurable goals that can be mapped onto the Diversity Plan's goals/strategies/vision.
- Projects should be open to the whole campus community and/or contribute to the campus community's diversity, equity & inclusion efforts.

### How do I apply?

Submit a completed [application form](#).

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## When is the deadline?

No less than three weeks prior to the start date of the proposed project.

## What is the selection process?

Grants will be initially reviewed by the Associate Provost for Diversity, Equity, & Inclusion and the Associate Dean of Students for Diversity or designee. Secondary readers will include the director of ISS, WRC, MSS, or LGBTQ Resources and a staff or faculty member from an area impacted by proposed project.

## What are the responsibilities of grant recipients?

1. Implement the project as described.
2. Inform Associate Provost for Diversity, Equity & Inclusion of any changes to proposed plan.
3. Advertise the program at least three weeks in advance, focusing on inclusiveness.
4. Track participation,\* outcomes, and success as described in the proposal.
5. Complete a brief summary report and meet to discuss it with Associate Provost for Diversity, Equity, & Inclusion after the project is complete. This report is due three weeks after project is complete.
6. Share publicity, photos, tools, and outcomes with the Associate Provost for Diversity, Equity, & Inclusion (for possible use on website or other communication materials). (These could be included in the summary report.)
7. Include: "Project made possible in part by the *It Starts With Me Mini Grant*"

*\*Please note that number of participants does not necessarily measure success.*

**Bucknell**  
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