

Spring 2025 Federal Compliance and Student Consumer Notification

In compliance with federal law, the following notification is sent each semester to all students and employees. This notice contains information the University is legally required to convey to you: **you are strongly encouraged to read it.**

- 1. Bucknell's Annual Fire Safety and Security Report
- 2. Bucknell Equity, Civil Rights and Title IX
- 3. Drug Free Schools and Communities Act (DFSCA)
- 4. Ethics Reporting
- 5. Student Rights Related to Educational Records (FERPA)
- 6. Availability of Institutional and Financial Aid Information
- 7. Equity in Athletics Disclosure Act (EADA)
- 8. Student Right to Know Data
- 9. Success Data
- 10. Textbook Information
- 11. Higher Education Opportunity Act Required Disclosures
- 12. Timothy J. Piazza Antihazing Law Report

1. Bucknell's Annual Fire Safety and Security Report

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act or Clery Act requires colleges and universities across the United States to disclose information about crime on or around their campuses on Clery geography, and produce an annual report available to the public on October 1.

Bucknell's 2024 Annual Fire Safety and Security Report includes crime statistics that have been reported over the past three years and have occurred on Bucknell owned or controlled properties.

This report also serves as an important guide and resource to the Bucknell community regarding:

- Access to Campus Property
- Alcohol and Drugs
- Campus Security
- Crime Prevention
- Crime Reporting

- Emergency Notifications, Timely Warnings and Safety Alerts
- Safety Tips
- Response to Sexual Violence, Domestic/Dating Violence and Stalking
- Student Discipline
- Victim's Assistance Programs

All enrolled students, campus employees, prospective students, and prospective employees are entitled to request a copy of the Bucknell University Annual Fire Safety and Security Report. This year's report is available online at https://www.bucknell.edu/life-bucknell/health-wellness-safety/public-safety/clery-act-information. Printed copies may also be requested via e-mail to publicsafety@bucknell.edu or in person from the Bucknell University Public Safety Department and by calling 570-577-3333.

2. Bucknell Equity, Civil Rights and Title IX

Bucknell University does not discriminate on the basis of race, color, national origin, sex, disability, religion, age, veteran status, gender identity, marital status, sexual orientation, gender expression or any characteristic protected by law, in its educational programs and activities, admissions, or employment, as required by Title IX of the Educational Amendments of 1972, the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, Title VII of the Civil Rights Act of 1964 and other applicable laws and University policies. To report sexual or gender-based harassment, sexual assault, sexual exploitation, stalking, intimate partner violence, harassment or discrimination based on protected characteristics, or retaliation for reporting one of these types of prohibited conduct, please visit https://www.bucknell.edu/life-bucknell/health-wellness-safety/sexual-misconduct/title-ix/notice-nondiscrimination or contact us at 570-577-1554 or TitleIX@bucknell.edu

3. Drug Free Schools and Communities Act (DFSCA)

The Drug-Free Schools and Communities Act ("DFSCA") requires that - as a condition of receiving funds or any other form of financial assistance under any Federal program after October 1, 1990 - all institutions of higher learning must certify that they have adopted and implemented a program to prevent the unlawful possession, use or distribution of illicit drugs and alcohol by students and employees.

The Drug-Free Workplace Act of 1988 likewise imposes certain requirements on the University, including notifying employees that the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace and specifying the actions that will be taken against employees for violations of that prohibition.

For detailed information on Bucknell's standards of conduct the applicable legal sanctions, health risks and the counseling, treatment and rehabilitation programs available regarding the illicit use of drugs and the abuse of alcohol, please visit https://www.bucknell.edu/sites/default/files/human-resources/drug-freebooklet.pdf

4. Ethics Reporting

Bucknell has contracted with EthicsPoint, a third-party reporting provider, to accept anonymous and confidential reports of accounting and auditing fraudulent activities. EthicsPoint provides two options in which an individual can file a report:

- Call the EthicsPoint toll free report hotline at 1-866-384-4277 and speak directly with a trained operator.
- File a report online at <u>ethicspoint.com</u>. Select "File a New Report" and type Bucknell University in the Organization's Name field.

5. Student Rights Related to Educational Records (FERPA)

The Family Educational Rights and Privacy Act of 1974 (FERPA) is a federal law that protects the privacy of, and limits access to, student education records. The law affords students certain rights with respect to their education records. The full text of the annual notification can be found at https://www.bucknell.edu/azdirectory/registrar/ferpa-information or by contacting the Registrar's Office at 570-577-1201 or registrar@bucknell.edu

6. Availability of Institutional and Financial Aid Information

The Office of Financial Aid provides a comprehensive program that includes academic-based scholarships and need-based scholarships, as well as grants, loans, and part-time campus employment designed to help eligible students meet expenses while enrolled at Bucknell University. Additional information can be found at the Office of Financial Aid website at https://www.bucknell.edu/admissions-aid/tuition-fees-financial-aid/financial-aid

7. Equity in Athletics disclosure Act (EADA)

By October 15th of each year, each coeducational institution of higher education that participates in any federal student aid program and has an intercollegiate athletics program must prepare an Equity in Athletics Disclosure Act (EADA) report and make it available upon request to students, potential students, and the public. Printed copies may be obtained at https://ope.ed.gov/athletics/#/institution/search or by calling Bucknell Athletics at 570-577-1232

8. Student Right to Know Data

Bucknell University is required to report the overall graduation rate, also known as the "Student Right to Know" graduation rate. Graduation rates and retention rates are available through Bucknell's Office of Institutional Research and Planning. Additional information can be found at

 $\underline{https://www.bucknell.edu/azdirectory/institutional-research-planning/retention-graduation}$

9. Success Data

Each year, Bucknell surveys graduating students about their post-graduation plans. Placement rates, graduate school rates, and success rates are available through Bucknell's Center for Career Advancement. Additional information can be found at https://www.bucknell.edu/meet-bucknell/bucknell-outcomes

10. Textbook Information

Information regarding required and recommended textbooks and supplemental material for courses can be found in the online Course Information at https://pubapps.bucknell.edu/CourseInformation/

11. Higher Education Opportunity Act Required Disclosures

In August of 2008, Congress enacted the Higher Education Opportunity Act (the "Act") to reauthorize the Higher Education Act of 1965, as amended. Several of the Act's provisions require Bucknell to make specific information available to students and the public. Additional disclosures can be found at the Bucknell Title IV Student Consumer Information webpage at https://www.bucknell.edu/azdirectory/institutional-research-planning/institutional-data/higher-education-opportunity-act or by calling the Office of Financial Aid at 570-577-1331 or emailing finaid@bucknell.edu.

13. Timothy J. Piazza Antihazing Law Report

Since January 2019, Bucknell University has published its Timothy J. Piazza Antihazing Report on January 1 and August 1 of each year to publicly report violations of the University Antihazing Policy as required by the Timothy J. Piazza Antihazing Law. Reports are retained and reported for the previous five years and include the name of the subject of the report, the date that the University charged a violation of the University Antihazing Policy, a general description of the charged violation, any finding, and if applicable any sanction, and the date when the violation was resolved.

The "General Description of Violations" reported in the Antihazing Report reference the corresponding lettered sections of the Bucknell University Antihazing Policy which defines "hazing" as follows:

Intentionally, knowingly or recklessly, for the purpose of initiating, admitting or affiliating a student into or with an organization, or for the purpose of continuing or enhancing a student's membership or status in an organization. Causing, coercing or forcing a student to do any of the following regardless of whether such conduct occurs on- or off-campus:

- a. Violate Federal or State criminal law.
- b. Consume any food, liquid, alcoholic liquid, drug or other substance which subjects the student to a risk of emotional or physical harm.
- c. Endure brutality of a physical nature, including whipping, beating, branding, calisthenics or exposure to the elements.

- d. Endure brutality of a mental nature, including actively adversely affecting the mental health or dignity of the individual, sleep deprivation, exclusion from social contact or conduct that could result in extreme embarrassment.
- e. Endure brutality of a sexual nature.
- f. Endure any other activity that creates a reasonable likelihood of bodily injury to the student.

Bucknell's current report is available online at https://www.bucknell.edu/sites/default/files/student-affairs/hazingreport_1-23.pdf
Printed copies may also be requested via e-mail to deanofstudents@bucknell.edu or by calling the Division of Student Affairs at 570-577-1601.

If you need a written copy of this entire notification, please contact the Office of General Counsel at 570-577-1149 or emailing generalcounsel@bucknell.edu.