

FACULTY & STAFF

FACULTY & STAFF BUCKNELL UNIVERSITY

Full-Time Faculty Head Counts by Faculty Type and College as of Fall 2023

College	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
College of Arts & Sciences	196	73	13	7	19	308
College of Engineering	46	20	1	3	3	73
Freeman College of Management	16	16	1	6	2	41
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type and Gender as of Fall 2023

Gender	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
F	105	50	3	9	14	181
M	153	50	11	5	9	228
Not declared		9	1	2	1	13
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type and Race/Ethnicity as of Fall 2023

Race/Ethnicity IPEDS	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
American Indian or Alaska Native	2					2
Asian	19	8			4	31
Black or African American	9	8				17
Hispanic or Latino	11	11	1	2		25
Two or more races	2	5				7
U.S. Nonresident	4	18	4	1	4	31
Unknown	1	1	1	1		4
White	210	58	9	12	16	305
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type and Recoded Race/Ethnicity as of Fall 2023

Recoded Race/Ethnicity	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
Faculty of Color	43	32	1	2	4	82
U.S. Nonresident	4	18	4	1	4	31
Unknown	1	1	1	1		4
White	210	58	9	12	16	305
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type and Rank as of Fall 2023

Current Rank	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
Assistant Professor		104	14	8	22	148
Associate Professor	127	4		3	1	135
Professor	131	1	1	2		135
Instructor					1	1
No Rank				3		3
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type and Terminal Degree as of Fall 2023

Terminal Degree	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
No	1	1	3	7	1	13
Yes	257	108	12	9	23	409
Grand Total	258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type, College, and Gender as of Fall 2023

College	Gender	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
College of Arts & Sciences	F	87	40	1	5	10	143
	M	109	27	11	2	8	157
	Not declared		6	1		1	8
	Total	196	73	13	7	19	308
College of Engineering	F	12	4	1		3	20
	M	34	15		1		50
	Not declared		1		2		3
	Total	46	20	1	3	3	73
Freeman College of Management	F	6	6	1	4	1	18
	M	10	8		2	1	21
	Not declared		2				2
	Total	16	16	1	6	2	41
Grand Total		258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type, College, and Race/Ethnicity as of Fall 2023

College	Race/Ethnicity IPEDS	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
College of Arts & Sciences	American Indian or Alaska Native	1					1
	Asian	12	7			3	22
	Black or African American	8	8				16
	Hispanic or Latino	9	8	1	1		19
	Two or more races	2	5				7
	U.S. Nonresident	4	7	3		3	17
	Unknown	1		1			2
	Total	159	38	8	6	13	224
College of Engineering	American Indian or Alaska Native	1					1
	Asian	5	1				6
	Hispanic or Latino	2	2				4
	U.S. Nonresident		6		1		7
	Unknown		1				1
	White	38	10	1	2	3	54
	Total	46	20	1	3	3	73
Freeman College of Management	Asian	2				1	3
	Black or African American	1					1
	Hispanic or Latino		1		1		2
	U.S. Nonresident		5	1		1	7
	Unknown				1		1
	White	13	10		4		27
Total	16	16	1	6	2	41	
Grand Total		258	109	15	16	24	422

Full-Time Faculty Head Counts by Faculty Type, College, and Rank as of Fall 2023

College	Current Rank	Tenured	Tenure Track	Visiting	Other	Replacement	Grand Total
College of Arts & Sciences	Assistant Professor		71	12	3	18	104
	Associate Professor	92	2		1		95
	Professor	104		1	1		106
	Instructor					1	1
	No Rank				2		2
	Total	196	73	13	7	19	308
College of Engineering	Assistant Professor		19	1	2	2	24
	Associate Professor	27				1	28
	Professor	19	1				20
	No Rank				1		1
	Total	46	20	1	3	3	73
Freeman College of Management	Assistant Professor		14	1	3	2	20
	Associate Professor	8	2		2		12
	Professor	8			1		9
	Total	16	16	1	6	2	41
Grand Total		258	109	15	16	24	422

Full-Time Faculty Head Counts by Rank and Academic Division as of Fall 2023

	Assistant Professor	Associate Professor	Professor	Instructor	No Rank	Grand Total
Arts & Sciences/Arts	9	10	7			26
Arts & Sciences/Humanities	30	33	33			96
Arts & Sciences/Natural Sciences	31	25	31	1	1	89
Arts & Sciences/Social Sciences	34	27	35		1	97
Engineering	24	28	20		1	73
Management	20	12	9			41
Grand Total	148	135	135	1	3	422

Full-Time Faculty Head Counts by Rank and Department as of Fall 2023

The total numbers include all faculty who are on payroll including faculty on leave as well as visiting and replacement faculty and therefore may not reflect the true departmental teaching capacity.

	Assistant Professor		Associate Professor		Professor		Instructor	No Rank	Grand Total
	Tenure Track, Tenured, and Other	Visiting and Replacement	Tenure Track, Tenured, and Other	Visiting and Replacement	Tenure Track, Tenured, and Other	Visiting and Replacement	Visiting and Replacement	Tenure Track, Tenured, and Other	
Accounting & Financial Management	7		6		2				15
Analytics & Operations Management	3	2	3		1				9
Art and Art History	2		3		2				7
Biology	6	4	6		9				25
Biomedical Engineering	3		2		2				7
Chemical Engineering	1		4		5				10
Chemistry	5	2	5		4				16
Civil and Environmental Engineering	2	1	7		4			1	15
Classics and Mediterranean Studies	1		1		2				4
Comparative Humanities Program	1				2				3
Computer Science	6		5	1	3				15
Critical Black Studies	1		1		1				3
East Asian Studies	1	1	4		1				7
Economics	5	2	4		8				19
Education	2		4		4				10
Electrical and Computer Engineering	2	1	5		2				10
English	7	2	6		8				23
Environmental Studies and Sciences	1		1		2				4
Geography	3	2	2		1				8
Geology	2		1		4				7
History	2		5		3				10
International Relations	2		1		1	1			5
Languages, Cultures and Linguistics	3	4	9		4				20
Latin American Studies	1		1						2
Management & Organizations	3		2		5				10
Markets, Innovation, & Design	4	1	1		1				7
Mathematics	6	2	9		8		1	1	27
Mechanical Engineering	7	1	4		4				16
Music	2	3	6		1				12
Philosophy	4		1		4				9
Physics and Astronomy	4		4		6				14
Political Science	3	1	5		4				13
Psychology	2	1	5		9				17
Religion	1		3		4				8
Sociology and Anthropology	4	3	2		4				13
Spanish		2	3		4				9
Theatre and Dance	2		1		4				7
Women's and Gender Studies	1	1	2		1			1	6
Grand Total	112	36	134	1	134	1	1	3	422

**Full-Time Faculty Head Counts by Rank, College, Tenure Status, and Gender as of Fall 2023
(Excluding Replacement Faculty)**

			Assistant Professor	Associate Professor	Professor	No Rank	Grand Total
College of Arts & Sciences	Tenure Track	F	39	1			40
		M	26	1			27
		Not declared	6				6
	Tenured	F		45	42		87
		M		47	62		109
	Visiting	F	1				1
		M	10		1		11
		Not declared	1				1
	Other	F	2	1	1	1	5
		M	1			1	2
Total		86	95	106	2	289	
College of Engineering	Tenure Track	F	4				4
		M	14		1		15
		Not declared	1				1
	Tenured	F		9	3		12
		M		18	16		34
	Visiting	F	1				1
		M	1				1
	Other	F	1				1
		M	1				1
		Not declared	1			1	2
Total	22	27	20	1	70		
Freeman College of Management	Tenure Track	F	5	1			6
		M	7	1			8
		Not declared	2				2
	Tenured	F		3	3		6
		M		5	5		10
	Visiting	F	1				1
		M	3		1		4
	Other	F		2			2
		M					
		Total	18	12	9	3	39
Grand Total		126	134	135	3	398	

**Full-Time Faculty Head Counts by Rank, College, and Race/Ethnicity as of Fall 2023
(Excluding Replacement Faculty)**

College	Race/Ethnicity IPEDS	Assistant Professor	Associate Professor	Professor	No Rank	Grand Total
College of Arts & Sciences	American Indian or Alaska Native			1		1
	Asian	7	7	5		19
	Black or African American	8	5	3		16
	Hispanic or Latino	8	5	5	1	19
	Two or more races	4	2	1		7
	U.S. Nonresident	10	3	1		14
	Unknown	1		1		2
	White	48	73	89	1	211
	Total	86	95	106	2	289
	College of Engineering	American Indian or Alaska Native		1		
Asian		1	2	3		6
Hispanic or Latino		2	1	1		4
U.S. Nonresident		7				7
Unknown		1				1
White		11	23	16	1	51
Total		22	27	20	1	70
Freeman College of Management	Asian		2			2
	Black or African American		1			1
	Hispanic or Latino	2				2
	U.S. Nonresident	6				6
	Unknown			1		1
	White	10	9	8		27
	Total	18	12	9	3	39
Grand Total		126	134	135	3	398

**Faculty Head Counts by Rank, College, and Terminal Degree as of Fall 2023
(Excluding Replacement Faculty)**

		Assistant Professor	Associate Professor	Professor	No Rank	Grand Total
College of Arts & Sciences	No	1	2	1		4
	Yes	85	93	105	2	285
	Total	86	95	106	2	289
College of Engineering	No	3			1	4
	Yes	19	27	20		66
	Total	22	27	20	1	70
Freeman College of Management	No	3	1			4
	Yes	15	11	9		35
	Total	18	12	9	3	39
Grand Total		126	134	135	3	398

Full-Time Faculty Head Counts from 2019 to 2023
(Excluding Replacement Faculty)

Faculty Type	2019	2020	2021	2022	2023
Tenured	249	251	250	254	258
Tenure Track	113	108	99	97	109
Visiting	23	18	27	28	15
Other	5	7	10	13	16
Grand Total	390	384	386	392	398

Full-Time Faculty Head Counts by Academic Division from 2019 to 2023
(Excluding Replacement Faculty)

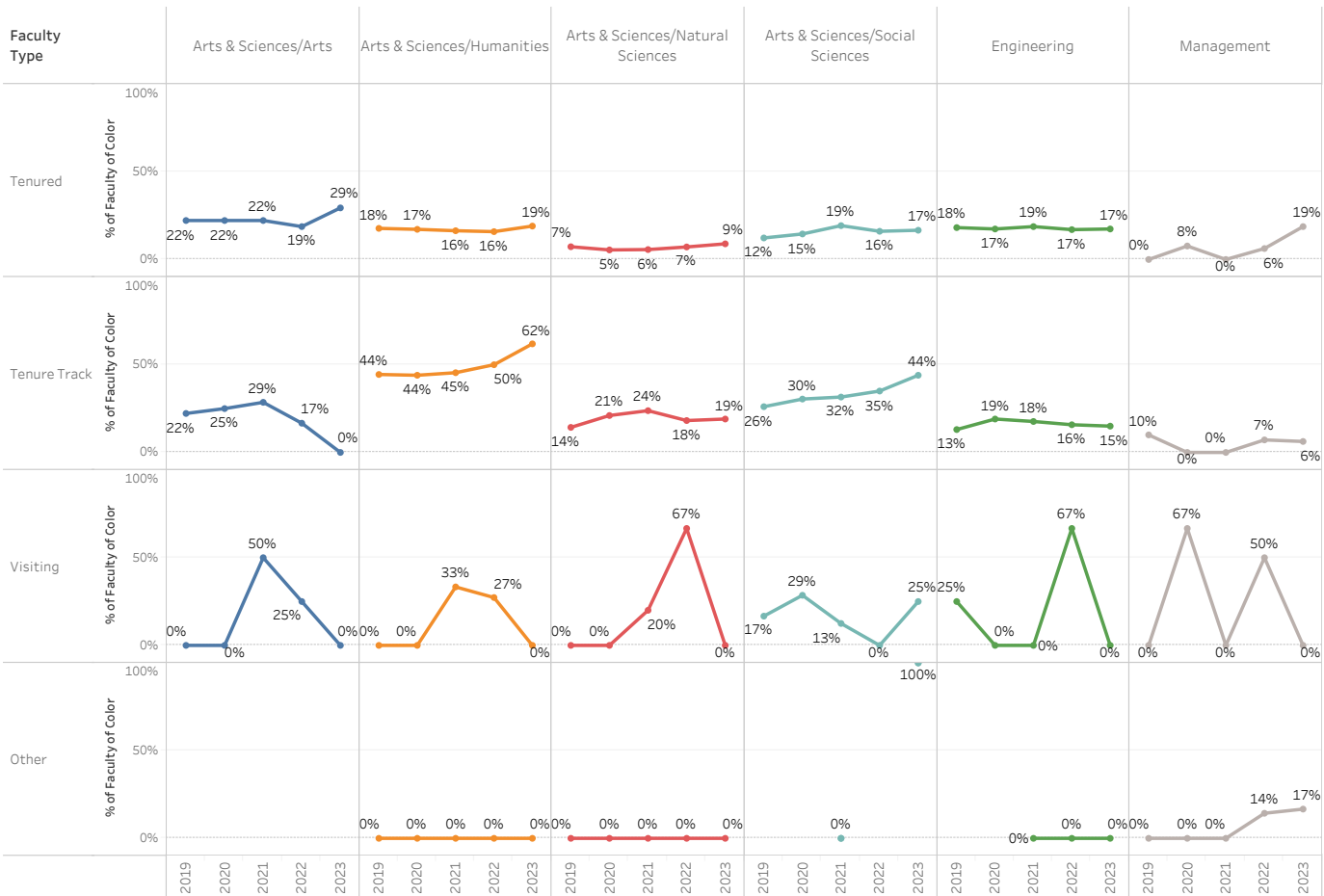
Faculty Type	Academic Division	2019	2020	2021	2022	2023
Tenured	Arts & Sciences/Arts	18	18	18	16	17
	Arts & Sciences/Humanities	62	64	61	63	63
	Arts & Sciences/Natural Sciences	55	55	53	56	56
	Arts & Sciences/Social Sciences	57	55	57	56	60
	Engineering	44	46	48	47	46
	Management	13	13	13	16	16
	Total		249	251	250	254
Tenure Track	Arts & Sciences/Arts	9	8	7	6	6
	Arts & Sciences/Humanities	27	25	22	16	21
	Arts & Sciences/Natural Sciences	21	19	21	22	21
	Arts & Sciences/Social Sciences	23	23	19	20	25
	Engineering	23	21	17	19	20
	Management	10	12	13	14	16
	Total		113	108	99	97
Visiting	Arts & Sciences/Arts	1	1	2	4	2
	Arts & Sciences/Humanities	3	1	6	11	4
	Arts & Sciences/Natural Sciences	5	4	5	3	3
	Arts & Sciences/Social Sciences	6	7	8	5	4
	Engineering	4	2	2	3	1
	Management	4	3	4	2	1
	Total		23	18	27	28
Other	Arts & Sciences/Humanities	2	2	2	3	3
	Arts & Sciences/Natural Sciences	1	1	1	1	3
	Arts & Sciences/Social Sciences			1		1
	Engineering			1	2	3
	Management	2	4	5	7	6
Total		5	7	10	13	16
Grand Total		390	384	386	392	398

Full-Time Faculty of Color Head Counts by Academic Division from 2019 to 2023
(Excluding Replacement Faculty)

Faculty Type	Academic Division	2019	2020	2021	2022	2023
Tenured	Arts & Sciences/Arts	4	4	4	3	5
	Arts & Sciences/Humanities	11	11	10	10	12
	Arts & Sciences/Natural Sciences	4	3	3	4	5
	Arts & Sciences/Social Sciences	7	8	11	9	10
	Engineering	8	8	9	8	8
	Management	0	1	0	1	3
	Total		34	35	37	35
Tenure Track	Arts & Sciences/Arts	2	2	2	1	0
	Arts & Sciences/Humanities	12	11	10	8	13
	Arts & Sciences/Natural Sciences	3	4	5	4	4
	Arts & Sciences/Social Sciences	6	7	6	7	11
	Engineering	3	4	3	3	3
	Management	1	0	0	1	1
	Total		27	28	26	24
Visiting	Arts & Sciences/Arts	0	0	1	1	0
	Arts & Sciences/Humanities	0	0	2	3	0
	Arts & Sciences/Natural Sciences	0	0	1	2	0
	Arts & Sciences/Social Sciences	1	2	1	0	1
	Engineering	1	0	0	2	0
	Management	0	2	0	1	0
	Total		2	4	5	9
Other	Arts & Sciences/Humanities	0	0	0	0	0
	Arts & Sciences/Natural Sciences	0	0	0	0	0
	Arts & Sciences/Social Sciences			0		1
	Engineering			0	0	0
	Management	0	0	0	1	1
Total		0	0	0	1	2
Grand Total		63	67	68	69	78

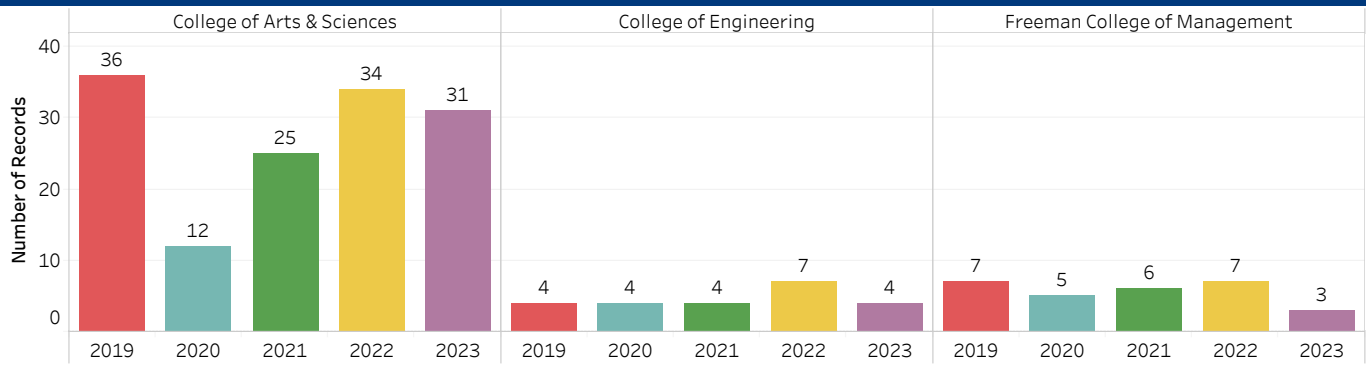
% of Full-Time Faculty of Color by Academic Division from 2019 to 2023
(Excluding Replacement Faculty)

Faculty Type	Academic Division	2019	2020	2021	2022	2023
Tenured	Arts & Sciences/Arts	22%	22%	22%	19%	29%
	Arts & Sciences/Humanities	18%	17%	16%	16%	19%
	Arts & Sciences/Natural Sciences	7%	5%	6%	7%	9%
	Arts & Sciences/Social Sciences	12%	15%	19%	16%	17%
	Engineering	18%	17%	19%	17%	17%
	Management	0%	8%	0%	6%	19%
	Total	14%	14%	15%	14%	17%
Tenure Track	Arts & Sciences/Arts	22%	25%	29%	17%	0%
	Arts & Sciences/Humanities	44%	44%	45%	50%	62%
	Arts & Sciences/Natural Sciences	14%	21%	24%	18%	19%
	Arts & Sciences/Social Sciences	26%	30%	32%	35%	44%
	Engineering	13%	19%	18%	16%	15%
	Management	10%	0%	0%	7%	6%
	Total	24%	26%	26%	25%	29%
Visiting	Arts & Sciences/Arts	0%	0%	50%	25%	0%
	Arts & Sciences/Humanities	0%	0%	33%	27%	0%
	Arts & Sciences/Natural Sciences	0%	0%	20%	67%	0%
	Arts & Sciences/Social Sciences	17%	29%	13%	0%	25%
	Engineering	25%	0%	0%	67%	0%
	Management	0%	67%	0%	50%	0%
	Total	9%	22%	19%	32%	7%
Other	Arts & Sciences/Humanities	0%	0%	0%	0%	0%
	Arts & Sciences/Natural Sciences	0%	0%	0%	0%	0%
	Arts & Sciences/Social Sciences	0%	0%	0%	0%	100%
	Engineering	0%	0%	0%	0%	0%
	Management	0%	0%	0%	14%	17%
Total	0%	0%	0%	8%	13%	
Grand Total		16%	17%	18%	18%	20%



Academic Division
■ Arts & Sciences/Arts
■ Arts & Sciences/Humanities
■ Arts & Sciences/Natural Sciences
■ Arts & Sciences/Social Sciences
■ Engineering
■ Management

Newly Hired Faculty Head Counts by College from 2019 to 2023



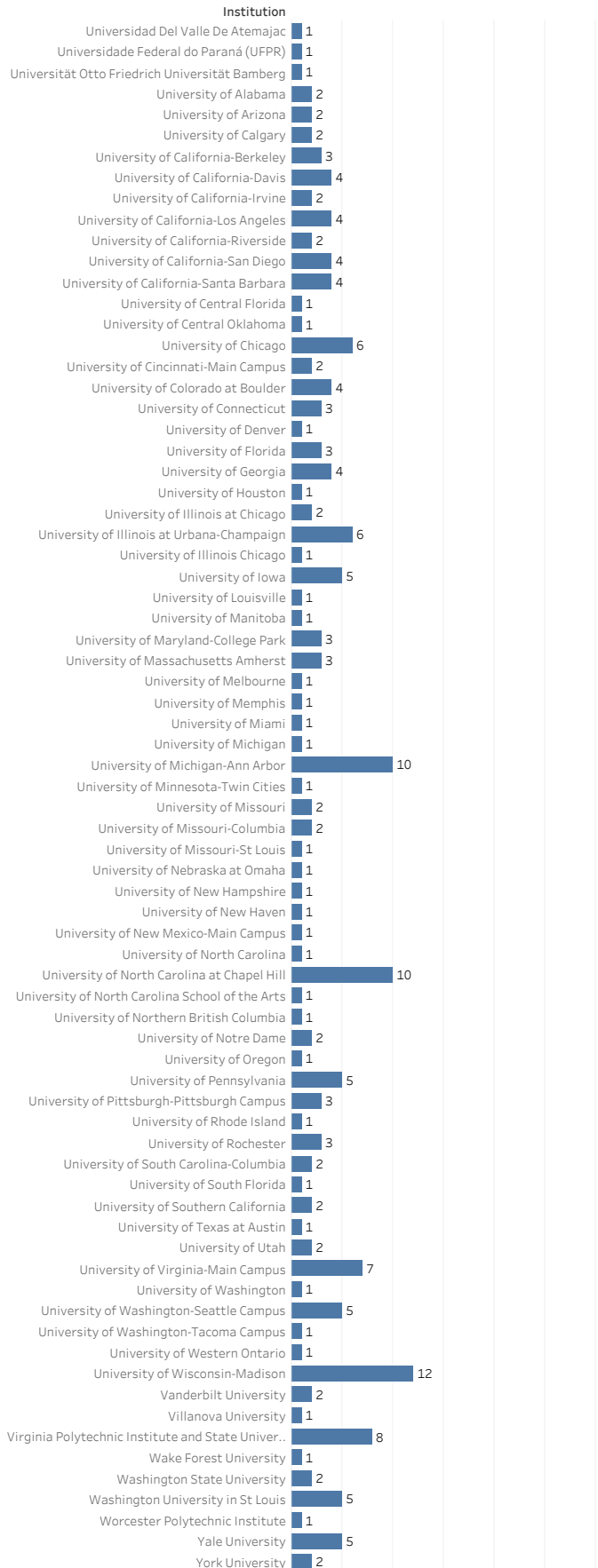
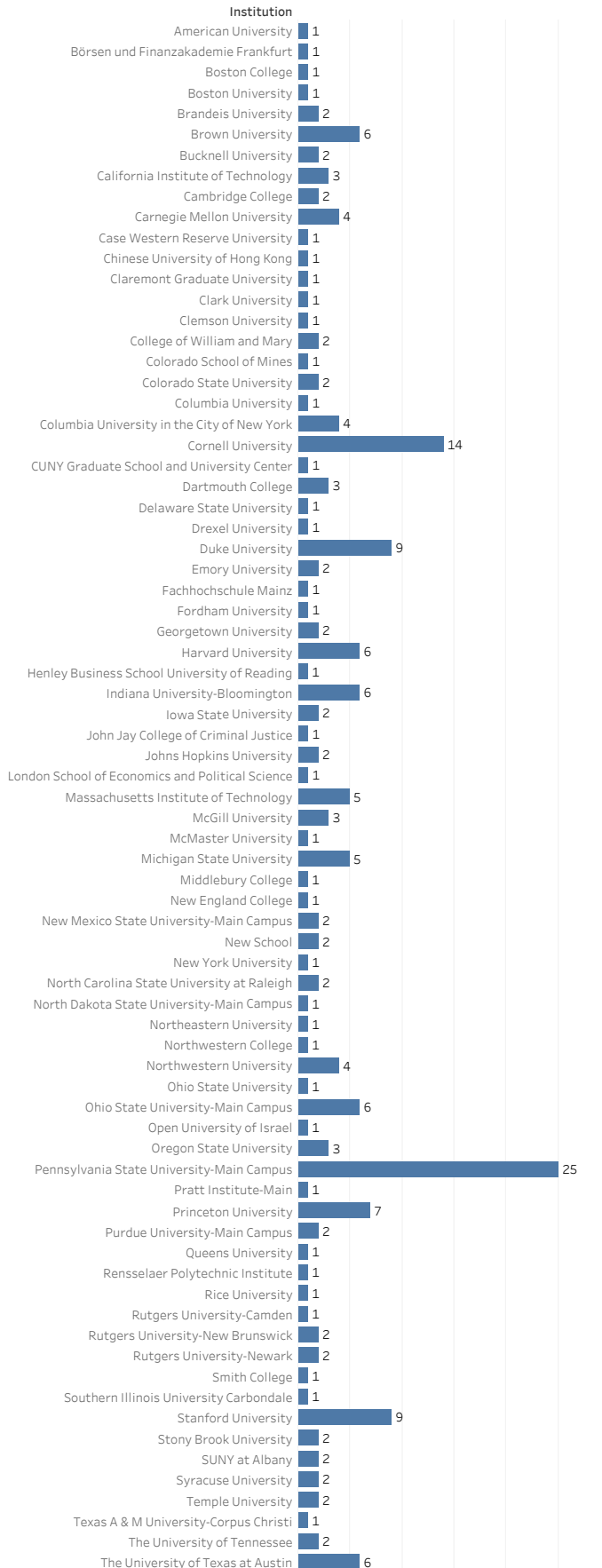
Newly Hired Faculty Head Counts by College, Race/Ethnicity, and Gender from 2019 to 2023

College	Recorded Race/Ethnicity	Gender	2019	2020	2021	2022	2023
College of Arts & Sciences	Faculty of Color	F	3	1	5	2	8
		M	5	3		4	3
		Not declared			1		2
	White	F	9	2	6	14	6
		M	17	1	7	7	5
		Not declared			2		3
	U.S. Nonresident	F	1	2	1	1	2
		M	1	3	3	5	1
		Not declared				1	
	Unknown	M					1
College of Engineering	Faculty of Color	F				1	
		M	1		1	2	
	White	F			2		1
		M	1	2		2	
	U.S. Nonresident	F					2
		M	1	1		1	1
	Unknown	F					
		M			1		
Freeman College of Management	Faculty of Color	F				2	
		M	2			1	1
	White	F	1	1	1	1	
		M	2	4	1	1	
	U.S. Nonresident	F					2
		M	1		2		
	Unknown	F				1	
		M					1
Grand Total			47	21	35	48	38

Newly Hired Faculty Head Counts by College, Rank, Tenure Status, and Gender from 2019 to 2023

College	Current Rank	Tenure Desc	Gender	2019	2020	2021	2022	2023
College of Arts & Sciences	Assistant Professor	Non-Tenure	F	6	4	7	8	4
			M	16	3	9	13	8
			Not declared			3		1
	Tenure Track		F	5	1	3	9	11
			M	6	4	1	3	1
			Not declared				1	4
	Associate Professor	Tenure Track	F	1				
	Professor	Non-Tenure	M	1				
	Instructor	Non-Tenure	F	1		1		
	No Rank	Non-Tenure	F					1
M							1	
College of Engineering	Assistant Professor	Non-Tenure	F	1		2		
			M	1		1	3	
			Not declared					1
	Tenure Track		F				2	1
			M	1	3			1
			Not declared		1	1		
	Associate Professor	Non-Tenure	M				1	
		Tenure Track	M	1				
	Professor	Tenure Track	M				1	
	No Rank	Non-Tenure	Not declared					1
Freeman College of Management	Assistant Professor	Non-Tenure	F	1	1	2	1	
			M	3		1		
			Not declared	1			1	1
	Tenure Track		F	1	3	1	1	1
			M	1				2
			Not declared					
	Associate Professor	Non-Tenure	M				1	
		Tenure Track	F			1		
	Professor	Non-Tenure	F		1		1	
			M					
Tenured			1		1			
Grand Total				47	21	35	48	38

Full-Time Faculty Highest Degrees Earned Conferring Institutions as of Fall 2023 (Excluding Replacement Faculty)



Full-Time Faculty Salaries
Average Annualized Salary 2014-15 through 2023-24
(Excluding Replacement Faculty)

Total includes gender undeclared faculty and it may be more than the sum of female and male faculty

Year	Rank	# Men	# Women	Total	Men Salary	Women Salary	Average Salary
2014-15	Professor	71	32	103	\$120,633	\$110,821	\$117,584
	Associate Professor	92	67	159	\$94,657	\$90,117	\$92,744
	Assistant Professor	57	53	110	\$80,160	\$77,425	\$78,842
2015-16	Professor	72	33	105	\$123,689	\$116,208	\$121,338
	Associate Professor	90	69	159	\$98,602	\$94,521	\$96,831
	Assistant Professor	58	48	106	\$81,412	\$79,037	\$80,336
	Instructor & Other	2	3	5	\$62,430	\$52,680	\$56,580
2016-17	Professor	79	35	114	\$126,333	\$118,451	\$123,913
	Associate Professor	87	68	155	\$99,966	\$97,323	\$98,807
	Assistant Professor	56	49	105	\$80,053	\$77,524	\$78,873
	Instructor & Other	2	2	4	\$64,069	\$56,534	\$60,301
2017-18	Professor	83	37	120	\$126,285	\$120,052	\$124,364
	Associate Professor	85	60	145	\$102,365	\$100,795	\$101,715
	Assistant Professor	58	58	116	\$80,124	\$81,053	\$80,588
	Instructor & Other	1	2	3		\$57,715	\$60,393
2018-19	Professor	86	40	126	\$128,545	\$122,107	\$126,501
	Associate Professor	73	56	129	\$106,103	\$102,459	\$104,521
	Assistant Professor	63	64	127	\$83,032	\$84,369	\$83,706
	Instructor & Other	1	1	2			\$67,394
2019-20	Professor	86	41	127	\$129,968	\$122,857	\$127,672
	Associate Professor	74	57	131	\$103,476	\$101,820	\$102,755
	Assistant Professor	66	62	128	\$86,673	\$86,917	\$86,791
	Instructor & Other	0	4	4		\$64,858	\$64,858
2020-21	Professor	84	46	130	\$127,585	\$122,000	\$125,609
	Associate Professor	70	59	129	\$104,001	\$100,355	\$102,333
	Assistant Professor	68	56	125	\$89,755	\$86,788	\$88,475
2021-22	Professor	82	46	128	\$128,194	\$124,116	\$126,729
	Associate Professor	71	61	132	\$105,175	\$102,691	\$104,027
	Assistant Professor	64	56	124	\$90,226	\$86,679	\$87,987
	Instructor & Other	0	2	2		\$64,633	\$64,633
2022-23	Professor	83	47	130	\$130,461	\$130,507	\$130,478
	Associate Professor	73	63	136	\$111,325	\$102,973	\$107,456
	Assistant Professor	62	58	124	\$93,010	\$88,390	\$90,473
	Instructor & Other	0	2	2		\$63,860	\$63,860
2023-24	Professor	85	50	135	\$136,612	\$134,858	\$135,963
	Associate Professor	74	60	134	\$115,965	\$108,108	\$112,447
	Assistant Professor	59	56	126	\$97,826	\$92,902	\$95,440
	Instructor & Other	1	1	3			\$67,202

Staff Head Counts by Gender FT Full-Time, PT Part-Time

	2019			2020			2021			2022			2023		
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total
Female	514	20	534	496	15	511	483	17	500	507	18	525	511	14	525
Male	406	6	412	389	5	394	370	5	375	378	3	381	402	3	405
Not declared										2		2	2	2	4
Grand Total	920	26	946	885	20	905	853	22	875	885	23	908	915	19	934

Staff Head Counts by Race/Ethnicity

	2019			2020			2021			2022			2023		
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total
American Indian or Alaska Nati..	1		1	1		1	1		1	2		2	2		2
Asian	11		11	11		11	11	1	12	13	2	15	15	1	16
Black or African American	26	1	27	25	1	26	31	2	33	37	1	38	35	1	36
Hispanic or Latino	21		21	19		19	15	1	16	16	1	17	16	1	17
Two or more races	8		8	8		8	6		6	7		7	6		6
U.S. Nonresident	3		3	3		3	6		6	9		9	8		8
Unknown	21		21	21		21	18		18	17	1	18	19		19
White	829	25	854	797	19	816	765	18	783	784	18	802	814	16	830
Grand Total	920	26	946	885	20	905	853	22	875	885	23	908	915	19	934

Staff Head Counts by Position Type

	2019			2020			2021			2022			2023		
	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total
Exempt	519	5	524	504	4	508	503	4	507	510	5	515	540	3	543
Non-exempt	401	21	422	381	16	397	350	18	368	375	18	393	375	16	391
Grand Total	920	26	946	885	20	905	853	22	875	885	23	908	915	19	934

Staff Head Counts by Gender, Race/Ethnicity, and Position Type

			2019			2020			2021			2022			2023			
			Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	Full time	Part time	Total	
Female	American Indian or Alaska Native	Exempt	1		1	1		1	1		1	1		1	1		1	
		Non-exempt										1		1	1		1	
Asian	Asian	Exempt	4		4	6		6	6		6	7	2	9	7	1	8	
		Non-exempt	2		2	2		2	2		2	2		2	2		2	
Black or African American	Black or African American	Exempt	13		13	12		12	15	1	16	15		15	15		15	
		Non-exempt	1		1	1		1	1		1	1		1				
Hispanic or Latino	Hispanic or Latino	Exempt	8		8	4		4	3		3	1		1	1		1	
		Non-exempt	4		4	4		4	3		3	4	1	5	5	1	6	
Two or more races	Two or more races	Exempt	3		3	2		2	1		1							
		Non-exempt	3		3	3		3	3		3	4		4	3		3	
U.S. Nonresident	U.S. Nonresident	Exempt	3		3	3		3	5		5	5		5	4		4	
		Non-exempt													1		1	
Unknown	Unknown	Exempt	8		8	9		9	7		7	4		4	4		4	
		Non-exempt	4		4	4		4	4		4	4		4	6		6	
White	White	Exempt	242	4	246	239	3	242	246	1	247	259	1	260	271		271	
		Non-exempt	218	16	234	206	12	218	187	15	202	199	14	213	190	12	202	
Male	Asian	Exempt	5		5	3		3	3		3	3		3	4		4	
		Non-exempt							1		1	1		1	2		2	
Black or African American	Black or African American	Exempt	11	1	12	11	1	12	15	1	16	20	1	21	19	1	20	
		Non-exempt	1		1	1		1	1		1	1		1	1		1	
Hispanic or Latino	Hispanic or Latino	Exempt	7		7	10		10	9	1	10	10		10	10		10	
		Non-exempt	2		2	1		1			1	1		1				
Two or more races	Two or more races	Exempt				1		1							1		1	
		Non-exempt	2		2	2		2	2		2	3		3	2		2	
U.S. Nonresident	U.S. Nonresident	Exempt							1		1	4		4	3		3	
		Non-exempt																
Unknown	Unknown	Exempt	4		4	3		3	3		3	3		3	4		4	
		Non-exempt	5		5	5		5	4		4	6		6	4		4	
White	White	Exempt	210		210	200		200	188		188	178	1	179	195	1	196	
		Non-exempt	159	5	164	152	4	156	144	2	146	148	1	149	157	1	158	
Not declared	White	Non-exempt										1		1	1		1	
		Exempt													1		1	
		Non-exempt										1		1	2		2	
Grand Total				920	26	946	885	20	905	853	22	875	885	23	908	915	19	934

Number of Staff by Employment Status and Occupational Category (Fall 2023)

	# Full-Time Staff	# Part-Time Staff	# FTE staff
Instructional Faculty	422	2	423
Instruction/research/public service (Tenured+Tenure track faculty)	367	0	367
Primarily Instruction (Visiting+Other+Replacement)	55	2	56
Staff	915	19	921
11-0000 - Management Occupations	117		117
13-0000 - Business and Financial Operations Occupations	128		128
15-0000 - Computer and Mathematical Occupations	60		60
17-0000 - Architecture and Engineering Occupations	10		10
19-0000 - Life, Physical, and Social Science Occupations	27		27
21-0000 - Community and Social Service Occupations	28	1	28
23-0000 - Legal Occupations	2		2
25-4010 - Archivists, Curators, and Museum Technicians	2		2
25-4030 - Library Technicians	5	1	5
27-0000 - Arts, Design, Entertainment, Sports, and Media Occupations	106	6	108
29-0000 - Healthcare Practitioners and Technical Occupations	11		11
33-0000 - Protective Service Occupations	13	1	13
37-0000 - Building and Grounds Cleaning and Maintenance Occupations	148	1	148
39-0000 - Personal Care and Service Occupations	13		13
43-0000 - Office and Administrative Support Occupations	131	7	133
47-0000 - Construction and Extraction Occupations	20		20
49-0000 - Installation, Maintenance, and Repair Occupations	23	1	23
51-0000 - Production Occupations	23	1	23
53-0000 - Transportation and Material Moving Occupations	4		4
25-1000 - Postsecondary Teachers	1		1
25-4020 - Librarians	5		5
25-9000 - Other Education, Training, and Library Occupations	37		37
43-1011 - First-Line Supervisors of Office and Administrative Support Workers	1		1
Total number of faculty and staff	1,337	21	1,344

Staff Head Counts by Primary Function and Employment Status Adjunct faculty are counted as part-time faculty

	Faculty	Staff	Grand Total
Fall 2019 Full Time	390	920	1,310
Part Time	18	26	44
Replacement	33	0	33
Fall 2020 Full Time	384	885	1,269
Part Time	17	20	37
Replacement	14	0	14
Fall 2021 Full Time	386	853	1,239
Part Time	15	22	37
Replacement	21	0	21
Fall 2022 Full Time	392	885	1,277
Part Time	16	23	39
Replacement	31	0	31
Fall 2023 Full Time	398	915	1,313
Part Time	2	19	21
Replacement	24	0	24

Number of Full-Time Faculty and Staff in Five Years (Excluding Replacement Faculty)

