



# 2019 FRATERNITY RECRUITMENT

Bucknell  
UNIVERSITY

Division of Student Affairs  
Fraternity &  
Sorority Affairs



## **THE INTERFRATERNITY COUNCIL**

The Interfraternity Council (IFC) is a group of seven men elected to represent and lead the fraternities recognized by Bucknell University. It does so by developing leadership initiatives, educational opportunities, social interactions, community service and philanthropy events and advocacy.

Through the enrichment of the fraternity experience, advancement of the fraternity community, and enhancement of the educational mission set by Bucknell University the IFC works to ensure that chapters can exist in an environment conducive to their growth and success.

IFC works to unite chapters and enhance the values that Greek-letter organizations are founded upon.

RECRUITMENT



GUIDE 2019

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## From the **IFC VP RECRUITMENT**

Fellow Bucknellians,

I hope you are as excited as I am to start the school year and begin recruitment. Fall fraternity recruitment provides you with an opportunity to meet students you've never met and hear their stories. You will meet students from all different backgrounds, with different majors, interests, and from different social circles. It is truly a chance to branch out and learn about what fraternity life has to offer. More importantly, it's a chance to learn about yourself.

I encourage you to review the material from the Fraternity 101 events that discussed how to best prepare for and engage during fall recruitment. There are some invaluable lessons I wish I knew before my experience. I challenge you to visit every fraternity with an open mind. While it may be easy to visit the same organizations as your friends on the first day, it's important to make your own decisions. Really try to find what's best for you, and show who you are and what you stand for during your conversations.

Fall recruitment is a fun and exciting time. Keep this in mind when dealing with the stresses and concerns. You are about to begin something you'll never experience again! Make the most out of it and enjoy it. You will have friends in other organizations and new opportunities to get involved on campus you haven't seen before. Try to take advantage of these new friendships and opportunities to bring your Bucknell experience to the next level.

Also, remember that I am always here for any questions or concerns. Feel free to reach out about any issues or stresses you're having.

I hope you all have a great and rewarding recruitment experience. Have fun!

Brady Zimmerman

# 1

**SCHOLARSHIP:** Academic excellence is a vital aspect of fraternity and sorority membership at Bucknell University. Scholastic standards are important for each individual fraternity and sorority as well as the community as a whole. Programming, incentives, recognition and ongoing support are provided to help fraternity and sorority members pursue academic success. Academic achievement is the reason students are at Bucknell; fraternities and sororities are designed to help their members achieve academic success.

## THE FOUR PILLARS OF

# 2

**LEADERSHIP:** Developing leaders today for life after college is an important part of fraternity and sorority involvement. Fraternity and sorority members participate in a variety of programs that provide leadership development. There are many ways to be a leader in Bucknell's community, including chapter and council officer positions, national or regional leadership conferences, campus-based leadership opportunities and committee involvement.

**SERVICE:** Service is a meaningful pillar of fraternity and sorority involvement. It is perhaps the most personally rewarding of the pillars, as members are provided with opportunities to participate in hands-on volunteer work and implement philanthropic events to raise money for charitable organization. These opportunities ensure that fraternity and sorority members will have an impact on their community and develop lifelong habits of giving back.

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## FRATERNITY & SORORITY LIFE

**BROTHERHOOD:** Joining a fraternity is about building lifelong relationships that extend beyond the boundaries of ordinary friendships. Bonds of brotherhood are formed within a fraternity organization and provide members with a home away from home, mentorship, career networking and a sense of community within the University. Fraternity members enjoy lifelong bonds and connections with friends that can provide support in life's significant moments and celebration in life's success.

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# GLOSSARY OF TERMS

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**ACTIVE MEMBER:** A fully integrated, lifelong fraternity member who is active at the collegiate level.

**ALUMNA/ALUMNUS:** An initiated member of a fraternity who is no longer in college, but is a lifelong member of the organization.

**BID:** A formal invitation to join a particular fraternity.

**COLONY:** A newly formed group of members who have the intent of being chartered as a chapter by meeting inter/national headquarters standards.

**FORMAL RECRUITMENT:** A series of specific recruitment events scheduled and organized by the Interfraternity Council.

**FRATERNITY/CHAPTER:** The name that applies to male Greek-letter organizations. It is a group of undergraduate men bound together by common goals, values and friendships.

**INITIATION:** The formal ceremony, which brings a new member into full membership of their fraternity.

**INTERFRATERNITY COUNCIL:** The governing body of fraternities at Bucknell University.

**LEGACY:** The brother, son or grandson of a fraternity member. Each organization has their own policies regarding legacies. Being a legacy does not mean automatic membership into that chapter. Nevertheless, special consideration is often given to legacies.

**NEW MEMBER:** A person who has accepted a bid to join a fraternity chapter.

**NEW MEMBER EDUCATOR:** An elected member of each fraternity that is given the task of leading the new members through the new member education process.

**NON-AFFILIATED (Independent):** An individual of the Bucknell community who is not a member with of any fraternity or sorority.

**PANHELLENIC COUNCIL:** The governing body of sororities at Bucknell University.

**POTENTIAL NEW MEMBER (PNM):** A college man who participates in Formal Recruitment for fraternities.

**QUOTA:** The number of new members every fraternity may acquire during fraternity recruitment.

# THE GREEK ALPHABET

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Α	alpha	(al-fah)	Ι	iota	(eye-o-tah)	Ρ	rho	(row)
Β	beta	(bay-tah)	Κ	kappa	(cap-pah)	Σ	sigma	(sig-mah)
Γ	gamma	(gam-ah)	Λ	lambda	(lam-dah)	Τ	tau	(taw)
Δ	delta	(del-tah)	Μ	mu	(mew)	Υ	upsilon	(yooop-si-lon)
Ε	epsilon	(ep-si-lon)	Ν	nu	(new)	Φ	phi	(fie)
Ζ	zeta	(zay-tah)	Ξ	xi	(zie)	Χ	chi	(kie)
Η	eta	(ay-tah)	Ο	omicron	(ohm-e-cron)	Ψ	psi	(sigh)
Θ	theta	(thay-tah)	Π	pi	(pie)	Ω	omega	(o-may-gah)



## **RECRUITMENT KICKOFF**

**AUGUST 28-29**

This is the start of Formal Recruitment.

Potential New Members (PNMs) will gain information about the chapters and the recruitment process.

## **FIRST ROUND**

**AUGUST 30-31**

Through an online form, each potential new member will be able to identify the chapters they would like to meet again at the next round of events. The form will be emailed to you from the IFC VP of Recruitment.

## SECOND ROUND

**SEPTEMBER 1-2**

*Chapter Locations*

This is your next chance to meet with fraternities that offered you an invite to attend their events during the second round. Continue to keep your options and mind open to as many possibilities this round. Attend as many as you are able.

## THIRD ROUND

**SEPTEMBER 4-5**

*Chapter Locations*

This is your last chance to meet as many members of the fraternity community as possible. Try to attend each event with an open mind, ask critical questions regarding housing and dues, and have fun.

## BID DAY

**SEPTEMBER 7**

Chapters are permitted to extend bids for membership to potential new members beginning at 11 a.m.

Each chapter will provide a bid for membership, as well as a location and time for a new member lunch. Potential new members may accept or decline any bids of membership that they receive.

# FREQUENTLY ASKED QUESTIONS

## WHAT DOES FRATERNITY LIFE HAVE TO OFFER?

The fraternity life community at Bucknell University is comprised of many different social Greek-letter organizations. Many students find that joining a fraternity provides a home away from home and a strong foundation to build an exciting future. Fraternity life also provides a place for young men to learn leadership skills and excel in academic pursuits. Choosing to join a Greek-letter organization is a lifelong commitment that exemplifies the best things that college has to offer.

### ***Is there a grade requirement to be able to join a fraternity?***

Yes. The cumulative GPA requirement is a minimum of 2.5.

### ***How much of a time commitment is joining a fraternity?***

Joining a fraternity is a time commitment, but you may decide how much time to devote to your fraternity. Most fraternities have weekly chapter meetings that you are required to attend as well as various mandatory events throughout the semester. There are also other events including philanthropic, community service, athletic and social events that you may decide whether or not to participate in. Keep in mind that you will get more out of your fraternity experience by being more active; so we strongly encourage you to seek out as many opportunities as possible.

Fraternities also encourage involvement in other groups and teams around campus. Do not be discouraged from joining a fraternity even if you have other obligations.

### ***What are the financial requirements of joining a fraternity?***

Each fraternity is self-supported through a fee structure that is charged to each member. This structure supports activities, national commitments, and when applicable, the meal plan. Please review the chapter information pages to view the fees.

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***Do I have to live in the fraternity house?***

If there is an open space in the fraternity house, the expectation is that the members of the chapter will fill it. Each chapter has their own process for selecting who gets to live in the house, so it is important you ask each chapter about their housing requirements.

***If I participate in Formal Recruitment, am I obligated to join an organization?***

No. Recruitment is an opportunity for you to learn about the Greek-letter organizations on campus and make your own decision whether to join or not. It is important to note, there is a nonrefundable recruitment fee of \$20 to participate in Formal Recruitment.

***When will I have to register for Formal Recruitment?***

You are able to register for Formal Recruitment upon completion of the Fraternity 101 series. If you have not yet registered you should speak with the IFC Recruitment Chairman.

***What is New Member Education?***

The New Member Education program gives new members the opportunity to learn the history of your fraternity as well as build relationships with your new member class and entire organization.

***Do fraternities haze their new members on this campus?***

The State of Pennsylvania, Bucknell University, Interfraternity Council and individual chapters prohibit all hazing. If you feel that you are being hazed, or know of a hazing incident, report it immediately to Public Safety or to Chip Marrara, Assistant Dean for Student Conduct.

***How will fraternity life assist in starting a career?***

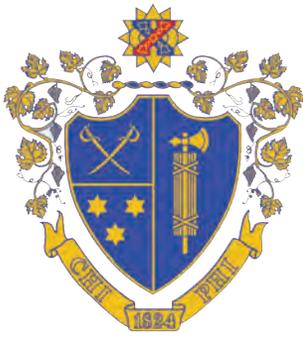
A tremendous asset that fraternal affiliations have to offer is the network of alumni members. These vast networks of alumni can assist in job placement and networking through their knowledge of where jobs are and who is hiring. In addition, fraternity life can encourage students to learn skills such as time management, leadership and communication.

## 2019 IFC EXECUTIVE BOARD

<b>Tom Bieluch</b>	IFC President
<b>Anthony Harris</b>	VP Internal
<b>Brady Zimmerman</b>	VP Recruitment
<b>Ryan Williams</b>	VP Public Relations
<b>Will Weinfeld</b>	VP Programming
<b>Rich Noel</b>	VP Administration
<b>Will Voxman</b>	VP Service & Philanthropy



## **CHAPTER INFORMATION**



# CHI PHI

NICKNAME	<b>Chi Phi</b>
YEAR NATIONALLY FOUNDED	<b>1824</b>
YEAR LOCALLY FOUNDED	<b>1924</b>
OPEN MOTTO	<b>Truth, Honor &amp; Personal Integrity</b>
COLOR(S)	<b>Scarlet &amp; Blue</b>
SYMBOL(S)	<b>Chakett</b>
ACTIVE MEMBERS	<b>59</b>
NATIONAL CHAPTERS	<b>57</b>
MINIMUM GPA	<b>2.5</b>
NATIONAL PHILANTHROPY	<b>Boys &amp; Girls Club of America</b>
INITIATION FEE	<b>\$290</b>
ACTIVE MEMBER DUES	<b>\$750</b>
DINING DUES	<b>\$1,450</b>
LOCAL WEBSITE	<b><a href="http://chiphilt.org">chiphilt.org</a></b>
NATIONAL WEBSITE	<b><a href="http://chphi.org">chphi.org</a></b>



# DELTA UPSILON

DU	NICKNAME
1834	YEAR NATIONALLY FOUNDED
1950	YEAR LOCALLY FOUNDED
Justice, Our Foundation	OPEN MOTTO
Old Gold & Sapphire Blue	COLOR(S)
N/A	SYMBOL(S)
New Chapter launching Fall 2018	ACTIVE MEMBERS
74	NATIONAL CHAPTERS
2.5	MINIMUM GPA
DU Global Service Initiative	NATIONAL PHILANTHROPY
\$150	INITIATION FEE
\$550 but subject to change based on insurance	ACTIVE MEMBER DUES
\$1,280	DINING DUES
N/A	LOCAL WEBSITE
deltatau.org	NATIONAL WEBSITE



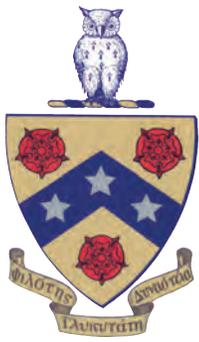
# KAPPA DELTA RHO

NICKNAME	<b>KDR</b>
YEAR NATIONALLY FOUNDED	<b>1905</b>
YEAR LOCALLY FOUNDED	<b>1921</b>
OPEN MOTTO	<b>Honor Super Omnia</b>
COLOR(S)	<b>Middlebury Blue &amp; Princeton Orange</b>
SYMBOL(S)	<b>Peregrine Falcon</b>
ACTIVE MEMBERS	<b>45</b>
NATIONAL CHAPTERS	<b>40</b>
MINIMUM GPA	<b>2.5</b>
NATIONAL PHILANTHROPY	<b>B Positive Foundation</b>
INITIATION FEE	<b>\$420</b>
ACTIVE MEMBER DUES	<b>\$438</b>
DINING DUES	<b>\$1,750</b>
INSTAGRAM	<b>bucknellkdr</b>
NATIONAL WEBSITE	<b>kdr.com</b>



# LAMBDA CHI ALPHA

<b>Lambda Chi</b>	NICKNAME
<b>1909</b>	YEAR NATIONALLY FOUNDED
<b>1913</b>	YEAR LOCALLY FOUNDED
<b>A Lifetime of True Brotherhood</b>	OPEN MOTTO
<b>Purple, Green &amp; Gold</b>	COLOR(S)
<b>Crescent and Cross</b>	SYMBOL(S)
<b>34</b>	ACTIVE MEMBERS
<b>194</b>	NATIONAL CHAPTERS
<b>2.5</b>	MINIMUM GPA
<b>Feeding America</b>	NATIONAL PHILANTHROPY
<b>\$425</b>	INITIATION FEE
<b>\$425/Semester</b>	ACTIVE MEMBER DUES
<b>\$1,675</b>	DINING DUES
<b>N/A</b>	LOCAL WEBSITE
<b>lambdachi.org</b>	NATIONAL WEBSITE



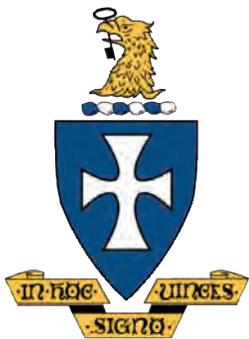
# PHI GAMMA DELTA

NICKNAME	<b>Fiji</b>
YEAR NATIONALLY FOUNDED	<b>1848</b>
YEAR LOCALLY FOUNDED	<b>1882</b>
OPEN MOTTO	<b>Not for College Days Alone</b>
COLOR(S)	<b>Royal Purple &amp; White</b>
SYMBOL(S)	<b>Snowy White Owl</b>
ACTIVE MEMBERS	<b>70</b>
NATIONAL CHAPTERS	<b>151</b>
MINIMUM GPA	<b>2.5</b>
NATIONAL PHILANTHROPY	<b>The Red Cross</b>
INITIATION FEE	<b>N/A</b>
ACTIVE MEMBER DUES	<b>\$380</b>
DINING DUES	<b>\$1,900</b>
LOCAL WEBSITE	<b><a href="https://www.instagram.com/bucknellfiji">www.instagram.com/bucknellfiji</a></b>
NATIONAL WEBSITE	<b><a href="http://phigam.org">phigam.org</a></b>



# SIGMA ALPHA EPSILON

<b>SAE</b>	NICKNAME
<b>1856</b>	YEAR NATIONALLY FOUNDED
<b>1893</b>	YEAR LOCALLY FOUNDED
<b>Phi Alpha</b>	OPEN MOTTO
<b>Old Gold &amp; Royal Purple</b>	COLOR(S)
<b>Phoenix</b>	SYMBOL(S)
<b>46</b>	ACTIVE MEMBERS
<b>218</b>	NATIONAL CHAPTERS
<b>2.5</b>	MINIMUM GPA
<b>Children's Miracle Network Hospitals</b>	NATIONAL PHILANTHROPY
<b>\$310</b>	INITIATION FEE
<b>\$550</b>	ACTIVE MEMBER DUES
<b>\$1,700</b>	DINING DUES
<b>N/A</b>	LOCAL WEBSITE
<b>sae.net</b>	NATIONAL WEBSITE



# SIGMA CHI

NICKNAME	<b>Sig Chi</b>
YEAR NATIONALLY FOUNDED	<b>1855</b>
YEAR LOCALLY FOUNDED	<b>1864</b>
OPEN MOTTO	<b>In Hoc Signo Vinces</b>
COLOR(S)	<b>Blue &amp; Old Gold</b>
SYMBOL(S)	<b>White Cross</b>
ACTIVE MEMBERS	<b>61</b>
NATIONAL CHAPTERS	<b>244</b>
MINIMUM GPA	<b>2.5</b>
NATIONAL PHILANTHROPY	<b>Huntsman Cancer Center</b>
INITIATION FEE	<b>\$300</b>
ACTIVE MEMBER DUES	<b>\$500</b>
DINING DUES	<b>\$1,400</b>
LOCAL WEBSITE	<b><a href="http://sigmachikappa.org">sigmachikappa.org</a></b>
NATIONAL WEBSITE	<b><a href="http://sigmachi.org">sigmachi.org</a></b>



# SIGMA PHI EPSILON

<b>Sig Ep</b>	NICKNAME
<b>1901</b>	YEAR NATIONALLY FOUNDED
<b>1905</b>	YEAR LOCALLY FOUNDED
<b>Virtue, Diligence &amp; Brotherly Love</b>	OPEN MOTTO
<b>Purple &amp; Red</b>	COLOR(S)
<b>Skull &amp; Crossbones</b>	SYMBOL(S)
<b>54</b>	ACTIVE MEMBERS
<b>221</b>	NATIONAL CHAPTERS
<b>2.5</b>	MINIMUM GPA
<b>Big Brothers, Big Sisters of America</b>	NATIONAL PHILANTHROPY
<b>\$300</b>	INITIATION FEE
<b>\$550</b>	ACTIVE MEMBER DUES
<b>\$1,600</b>	DINING DUES
<b>N/A</b>	LOCAL WEBSITE
<b>sigep.org</b>	NATIONAL WEBSITE

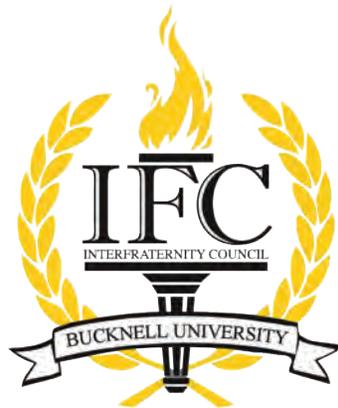
## RECRUITMENT RULES

1. An undergraduate male must be a matriculated student with at least a 2.5 GPA and hold at least sophomore status (determined by Registrar) to be eligible to participate in fraternity membership recruitment.
2. If a Potential New Member intends to participate in Formal Recruitment, then he must first attend all Fraternity 101 programming.
3. All Potential New Members must have completed the Fraternity 101 series and attended Recruitment Orientation.
4. Recruitment events must occur either on fraternity or University property. Chapters or individuals may not host events or activities at an off-campus location where new members are permitted.
5. During the Formal Recruitment period, Potential New Members are only permitted in fraternity houses during the times specified in the recruitment schedule.
6. All houses are to remain alcohol-free during the entire duration of the Formal Recruitment Process.
7. Any Potential New Member deemed in violation of the University Alcohol Policy at any point during Formal Recruitment will be removed from the Fraternity Recruitment Process and will not be eligible to join a fraternity until the following semester.
8. Potential New Members are not guaranteed an invitation of membership. The fraternities have the right to be selective in their recruitment process.

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If any individual or chapter is found in violation of the Recruitment Rules, the individual may be removed from the Formal Recruitment process and the chapter can face penalties sanctioned by the Interfraternity Council.





[bucknell.edu/ifc](http://bucknell.edu/ifc)

Tips for

## GOING THROUGH RECRUITMENT

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### BE YOURSELF

Remember, joining a fraternity is a lifelong decision and being the real you is important.

### KEEP AN OPEN MIND

As the rounds progress, you may not receive the bids that you were hoping for, but do not get discouraged. The recruitment process is a perfect opportunity for you to meet new people and have great conversations with fraternity men.

### TRY TO MEET MEMBERS FROM EACH FRATERNITY

Meeting and talking to only a few members will give you a limited view of the chapter. You need to meet a lot of members to get a full picture of the organization.

### ASK ABOUT MONEY

Do not be afraid to ask brothers in each chapter about the financial obligations you would have. It is easier to ask the questions now rather than be surprised down the road.

### PERSEVERE

This process may get you stressed, but remember to have fun with it. It is an opportunity to meet many new people within a short time. The reward of a new brotherhood will be well worth the time and effort of going through Recruitment.

**Bucknell** | Division of Student Affairs  
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### INTERFRATERNITY COUNCIL

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[bucknell.edu/ifc](http://bucknell.edu/ifc)

